

**CHICO AREA RECREATION AND PARK DISTRICT
 PROPOSED BUDGET: 2016-2017
 PART TIME/TEMPORARY/SEASONAL SALARY - SCHEDULE**

EFFECTIVE JUL 2016 - DEC 2016



* indicates change in job title or description from prior budget

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
RANGE C					
Recreation Leader II, Park Labor III, Office Worker II, Lifeguard I, Swim Instructor	\$10.00	\$10.50	\$11.03		
RANGE D					
Park Labor IV, Office Worker III, Recreation Leader III, Assistant Director, Lifeguard II, Swim Coach	\$11.00	\$11.55	\$12.13		
RANGE E					
Director, Specialist, Office Worker IV, Lifeguard III, Assistant Pool Manager, Hourly Program Instructor	\$12.25	\$12.60	\$13.23		
RANGE F					
1. Facility Attendant I	\$10.25	\$10.76	\$11.30		
2. Facility Attendant II	\$12.25	\$12.75	\$13.30		
3. Customer Service Rep, Finance Clerk, HR Clerk	\$14.86	\$15.60	\$16.38		
4. Recreation Coordinator	\$15.81	\$16.60	\$17.43		
5. IT Assistant, Marketing Coordinator, Facility Rental Coordinator*	\$18.78	\$19.72	\$20.71		
RANGE G - Instructors					
1. Enrichment Teacher	\$10.00	\$12.00	\$15.00	\$20.00	\$25.00
2. Program Manager Nature Center Assistant Director*	\$20.00	\$20.25	\$20.50	\$20.75	\$21.00

- NOTES:
- 1) Part time/Temporary/Seasonal employees will be initially employed at step one of the pay range unless the supervisor submits a written memorandum to the General Manager for approval that sets forth the justification for initially employing the employee at step two or three. No employee can be initially employed at a salary range above step three.
 - 2) Part time employees are limited to working no more than 28 hours per week. They may work in excess of 970 hours per year if they have been approved as an extended Cal-PERS retirement plan participant by the General Manager.
 - 3) Temporary part time employees are limited to working no more than 28 hours per week and no more than 970 hours per Fiscal Year (July 1 - June 30)
 - 4) Seasonal employees work for a defined season of 120 days or less. They are limited to 35 hours or less per week. They may not work more than a total of 120 days for CARD in a single calendar year. Examples of seasonal programs include summer aquatics and summer camps.
 - 5) Instructors under contract shall be compensated in accordance with the negotiated contract.



RANGE H		STEP 1	STEP 2	STEP 3
1. Softball, Basketball, & Kickball Game Rates				
a.	Competitive League	\$ 16.00	\$ 18.00	\$ 20.00
2. Baseball League Game Rates				
a.	Plate	\$ 42.00	\$ 46.00	\$ 48.00
b.	Bases	\$ 27.50	\$ 30.00	\$ 32.00
3. Volleyball League Game Rates				
a.	Competitive League	\$ 16.00	\$ 17.00	\$ 18.00
4. Soccer League Game Rates				
a.	Line Judge Flat Rate	\$ 17.50	\$ 18.50	\$ 19.50
b.	Field Official Flat Rate	\$ 28.00	\$ 29.00	\$ 30.00
c.	7 A-Side Flat Rate	\$ 25.00	\$ 26.00	\$ 27.00
5. Flag Football League Game Rates				
a.	Umpire Flat Rate	\$ 19.00	\$ 20.00	\$ 21.00
b.	Field Judge Flat Rate	\$ 15.00		

NOTES:

- 6) Procedure for Sport Official Salary Advancement:
 - a. Officials start at step one, except where noted, and will increase to the next appropriate step after two years of experience and having at least "satisfactory" or above seasonal evaluations.
 - b. Past or present high school (within last two years), college, certified association, or verified Recreation Department Official with at least two years adult officiating experience is eligible for consideration to start at Step 2 with written documentation from a supervisor and written approval from the General Manager.

**CHICO AREA RECREATION AND PARK DISTRICT
FINAL BUDGET: 2016-2017
PART TIME/TEMPORARY/SEASONAL SALARY - SCHEDULE**

EFFECTIVE JAN 2017



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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
RANGE C					
Recreation Leader II, Park Labor III, Office Worker II, Lifeguard I, Swim Instructor, Facility Attendent I	\$10.50	\$10.92	\$11.36		
RANGE D					
Park Labor IV, Office Worker III, Recreation Leader III, Assistant Director, Lifeguard II, Swim Coach	\$11.50	\$11.96	\$12.44		
RANGE E					
Director, Specialist, Office Worker IV, Lifeguard III, Assistant Pool Manager, Hourly Program Instructor Facility Attendent II	\$12.50	\$13.00	\$13.52		
RANGE F					
1. Finance Clerk, HR Clerk	\$14.86	\$15.60	\$16.38		
2. Recreation Coordinator	\$17.36	\$18.23	\$19.14		
3. Facility Rental Coordinator	\$19.19	\$20.15	\$21.16		
RANGE G - Instructors					
1. Enrichment Teacher	\$10.50	\$12.00	\$15.00	\$20.00	\$25.00
2. Program Manager Nature Center Assistant Director*	\$20.00	\$20.25	\$20.50	\$20.75	\$21.00
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