



**2015-2016
FINAL BUDGET**

7/30/2015

**CHICO AREA RECREATION AND PARK DISTRICT
FINAL BUDGET: 2015-2016
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July 30, 2015

Board of Directors
Chico Area Recreation and Park District
545 Vallombrosa Avenue
Chico, CA 95926

RE: 2015-2016 Final Budget Letter of Transmittal

Dear Directors:

Staff is pleased to present the 2015-2016 Final Budget for the Chico Area Recreation and Park District (CARD). The attached budget reflects the collaborative efforts of staff and the Board. This provides a framework for the operations of the District for the coming year.

The Budget includes the following items of interest:

- The General Fund budget is balanced using projected operating revenues and provides current year funds of \$172,841 towards capital projects.
- Capital projects totaling \$486,000 are funded by current year General Fund revenues of \$172,841 and carry forward Fund Balance Spendable: Unassigned of \$313,159.
- The proposed budget includes costs for the minimum wage increase of \$1 per hour effective January 1, 2016. As such, a new Part Time/Temporary/Season Salary Schedule has been included to reflect these adjustments.
- The proposed budget includes costs for the new paid sick leave law taking effect July 1, 2015, which will require CARD to provide paid sick leave to part time employees.
- Property tax revenues are projected to increase by \$100,000 over prior year budget. In addition, it is anticipated that revenues from the RDA dissolution will increase by \$50,000 over prior year's budget.
- The proposed budget includes projections for fund balance. With Governmental Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions*, being implemented for the 2014-15 fiscal year, CARD's fund balance will need to decrease by approximately \$1.7 million in order for the unfunded pension liability to be properly recognized. As CARD's unassigned fund balance will not be sufficient to cover this significant decline, committed fund balance classifications will require reduction accordingly.

Thank you to staff and the Board for their assistance in this important process.

Respectfully submitted,

Ann Willmann
General Manager

**CHICO AREA RECREATION AND PARK DISTRICT
BUDGET CALENDAR**

FINAL BUDGET: 2015-2016

VERSION 05

REVISED



<u>DATE</u>	<u>BOARD MEETING</u>	<u>AGENDA</u>
February 19, 2015	Regular	Adopt Budget Calendar
TBA	Special	Park Tour - 9:00 a.m.
April 24, 2015	N/A	Staff Budgets submitted to Business Office
June 4, 2015	Special	Presentation of Proposed Budget to the Board - 9:00 a.m.
June 18, 2015	Regular	Adopt Preliminary Budget
July 9, 2015	Special	Budget Work Session - 9:00 a.m.
July 16, 2015	Regular	Public Hearing on the Preliminary Budget
July 23, 2015	Special	Adopt Final Budget - 9:00 a.m.
August 14, 2015	N/A	Submit Final Budget to Auditor-Controller

CHICO AREA RECREATION AND PARK DISTRICT
BUDGET SUMMARY - ALL FUNDS
FINAL BUDGET: 2015-2016

VERSION 05



	GENERAL FUND	PARK IMPACT FUND	OAK WAY PARK	PETERSON PARK	BARONI PARK	MEMORANDUM TOTALS ONLY
REVENUE						
FEE BASED PROGRAM INCOME	2,876,542.00					2,876,542.00
OTHER INCOME & FACILITY RENTALS	472,201.00					472,201.00
RDA PASSTHROUGH INCOME	975,000.00					975,000.00
INVESTMENT INCOME	19,000.00	300.00	175.00	230.00	235.00	19,940.00
TAX INCOME/COUNTY	2,622,500.00					2,622,500.00
PARK IMPACT FEES ASSESSMENTS		66,500.00	57,798.00	42,560.00	65,059.00	66,500.00
TOTAL REVENUE	6,965,243.00	66,800.00	57,973.00	42,790.00	65,294.00	7,198,100.00
OPERATING EXPENDITURES						
SALARIES AND BENEFITS	5,023,131.00		40,643.00	19,271.00	45,549.00	5,128,594.00
SERVICE AND SUPPLIES	1,618,033.00		17,330.00	23,519.00	15,960.00	1,674,842.00
CONTRIBUTIONS TO OTHER AGENCIES	15,000.00					15,000.00
CONTINGENCIES	25,000.00					25,000.00
NOTES PAYABLE/LEASE PAYMENTS	111,238.00	82,222.00				193,460.00
	6,792,402.00	82,222.00	57,973.00	42,790.00	61,509.00	7,036,896.00
NET INCOME (LOSS) FROM OPERATIONS	172,841.00	(15,422.00)	0.00	0.00	3,785.00	161,204.00
ALLOCATIONS AND FUND BALANCE ACTIVITY						
ALLOCATION TO CAPITAL PROJECTS	(172,841.00)					(172,841.00)
UTILIZATION OF FUND BALANCE	(313,159.00)	15,422.00	0.00	0.00	0.00	(297,737.00)
	(486,000.00)	15,422.00	0.00	0.00	0.00	(470,578.00)
NET ACTIVITY	(313,159.00)	0.00	0.00	0.00	3,785.00	(309,374.00)

CAPITAL PROJECTS						
CAPITAL PROJECTS	486,000.00					486,000.00
CAPITAL PROJECT REIMBURSEMENTS	0.00					0.00
NET CAPITAL PROJECTS COSTS	486,000.00	0.00	0.00	0.00	0.00	486,000.00
ALLOCATION FROM GENERAL FUND						
OPERATIONS	(172,841.00)					(172,841.00)
SPENDABLE FUND BALANCE: UNASSIGNED	(313,159.00)					(313,159.00)
TOTAL NET CAPITAL PROJECTS	0.00	0.00	0.00	0.00	0.00	0.00

CHICO AREA RECREATION AND PARK DISTRICT
EXECUTIVE SUMMARY OF REVENUE AND EXPENDITURES - GENERAL FUND
FINAL BUDGET: 2015-2016 **VERSION 05**



	2015-2016 BUDGET	INCREASE (DECREASE)	2014-2015 BUDGET	2014-2015 ACTUAL YTD	% BUDGET	2013-2014 BUDGET	2013-2014 ACTUAL	% BUDGET
REVENUE								
FEE BASED PROGRAM INCOME	2,876,542.00	220,337.00	2,656,205.00	2,701,092.11	102%	2,565,569.00	2,535,948.67	99%
OTHER INCOME & FACILITY RENTALS	472,201.00	44,947.00	427,254.00	503,433.21	118%	426,797.00	442,172.48	104%
RDA PASSTHROUGH INCOME	975,000.00	50,000.00	925,000.00	977,017.07	106%	890,500.00	926,956.98	104%
INVESTMENT INCOME	19,000.00	1,000.00	18,000.00	18,996.22	106%	22,000.00	18,845.25	86%
TAX INCOME/COUNTY	2,622,500.00	133,212.00	2,489,288.00	2,757,413.12	111%	2,328,011.00	2,636,713.31	113%
TOTAL REVENUE	6,965,243.00	449,496.00	6,515,747.00	6,957,951.73	107%	6,232,877.00	6,560,636.69	105%
OPERATING EXPENDITURES								
SALARIES & BENEFITS	5,023,131.00	263,510.00	4,759,621.00	4,570,280.74	96%	4,495,252.00	4,314,540.78	96%
SERVICE AND SUPPLIES	1,618,033.00	(1,695.00)	1,619,728.00	1,692,031.89	104%	1,457,810.00	1,500,825.15	103%
CONTRIBUTIONS TO OTHER AGENCIES	15,000.00	3,500.00	11,500.00	11,133.39	97%	11,500.00	10,014.49	87%
CONTINGENCIES	25,000.00	6,500.00	18,500.00	0.00	0%	10,000.00	0.00	0%
NOTES PAYABLE/LEASE PAYMENTS	111,238.00	4,840.00	106,398.00	118,046.49	111%	128,315.00	127,039.64	99%
	6,792,402.00	276,655.00	6,515,747.00	6,391,492.51	98%	6,102,877.00	5,952,420.06	98%
NET INCOME (LOSS) FROM OPERATIONS	172,841.00	172,841.00	0.00	566,459.22	0%	130,000.00	608,216.63	468%
ALLOCATION AND FUND BALANCE ACTIVITY								
CAPITAL PROJECTS	(172,841.00)	(172,841.00)	0.00	(260,617.03)	0%	(130,000.00)	(68,875.12)	53%
CASH FUNDED DEPRECIATION SPENDABLE - ELECTION COSTS SPENDABLE - DEBT SERVICE								
NET FUND BALANCE ACTIVITY	(172,841.00)	(172,841.00)	0.00	(260,617.03)	0%	(130,000.00)	(68,875.12)	53%
NET GENERAL FUND ACTIVITY	0.00	0.00	0.00	305,842.19		0.00	539,341.51	

CAPITAL PROJECTS								
CAPITAL PROJECTS	486,000.00	199,841.00	286,159.00	260,617.03	91%	130,000.00	68,875.12	53%
CAPITAL PROJECT REIMBURSEMENTS					0%			0%
NET CAPITAL PROJECTS COSTS	486,000.00	199,841.00	286,159.00	260,617.03	91%	130,000.00	68,875.12	53%
CAPITAL PROJECTS FUNDING								
ALLOCATION FROM GENERAL FUND OPERATIONS	(172,841.00)	(172,841.00)	0.00	(260,617.03)		(130,000.00)	(68,875.12)	53%
ALLOCATION FROM GENERAL FUND SPENDABLE UNASSIGNED FUNDS FROM ACCUMULATED CAPITAL RESERVES	(313,159.00)	(27,000.00)	(286,159.00)	0.00	0%			
	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%

CHICO AREA RECREATION AND PARK DISTRICT
SUMMARY OF REVENUE - GENERAL FUND
FINAL BUDGET: 2015-2016 **VERSION 05**



	2015-2016 BUDGET	INCREASE (DECREASE)	2014-2015 BUDGET	2014-2015 ACTUAL YTD	% BUDGET	2013-2014 BUDGET	2013-2014 ACTUAL	% BUDGET
FEE BASED PROGRAM INCOME								
AFTER SCHOOL & CAMP PROGRAMS								
AFTERSCHOOL	1,540,707.00	153,631.00	1,387,076.00	1,468,809.93	106%	1,309,252.00	1,346,471.33	103%
CAMPS	195,000.00	(1,898.00)	196,898.00	196,213.24	100%	226,530.00	199,958.81	88%
SUBTOTAL	1,735,707.00	151,733.00	1,583,974.00	1,665,023.17	105%	1,535,782.00	1,546,430.14	101%
AQUATICS								
P.V. POOL	58,900.00	(12,660.00)	71,560.00	78,684.05	110%	79,560.00	61,599.10	77%
SHAPIRO POOL	27,710.00	14,850.00	12,860.00	12,955.00	101%	12,860.00	11,540.00	90%
SYCAMORE POOL	84,300.00	84,300.00	0.00	28,861.04	0%	0.00	0.00	0%
SUBTOTAL	170,910.00	86,490.00	84,420.00	120,500.09	143%	92,420.00	73,139.10	79%
CLASSES								
ADULT CLASSES	72,400.00	(10,300.00)	82,700.00	62,104.95	75%	75,700.00	85,832.87	113%
SENIOR ADULT CLASSES	39,450.00	2,110.00	37,340.00	37,020.62	99%	29,000.00	20,072.24	69%
YOUTH CLASSES	247,600.00	(23,756.00)	271,356.00	237,129.50	87%	282,895.00	239,590.00	85%
SUBTOTAL	359,450.00	(31,946.00)	391,396.00	336,255.07	86%	387,595.00	345,495.11	89%
ADULT SPORTS								
VOLLEYBALL	47,000.00	2,500.00	44,500.00	44,304.75	100%	39,650.00	42,918.71	108%
BASKETBALL	28,000.00	0.00	28,000.00	22,416.96	80%	25,552.00	22,150.14	87%
SOFTBALL	220,200.00	6,100.00	214,100.00	205,092.21	96%	183,600.00	196,870.30	107%
SOCCER	39,000.00	3,000.00	36,000.00	38,878.34	108%	36,000.00	31,614.03	88%
SUBTOTAL	334,200.00	11,600.00	322,600.00	310,692.26	96%	284,802.00	293,553.18	103%
OTHER PROGRAMS								
MISCELLANEOUS & SCHOLARSHIPS	(5,000.00)	4,000.00	(9,000.00)	(1,963.46)	0%	(9,000.00)	(18,087.28)	0%
SPECIAL EVENTS	11,950.00	1,800.00	10,150.00	8,766.15	86%	8,300.00	8,162.20	98%
SENIOR ADULT PROGRAMS	60,800.00	(3,995.00)	64,795.00	56,297.33	87%	74,440.00	88,467.74	119%
YOUTH SPORTS	208,525.00	655.00	207,870.00	205,521.50	99%	191,230.00	198,788.48	104%
SUBTOTAL	276,275.00	2,460.00	273,815.00	268,621.52	98%	264,970.00	277,331.14	105%
TOTAL FEE BASED PROGRAMS	2,876,542.00	220,337.00	2,656,205.00	2,701,092.11	102%	2,565,569.00	2,535,948.67	99%
FACILITY RENTALS								
FACILITY RENTALS	308,700.00	35,613.00	273,087.00	312,433.01	114%	267,240.00	270,692.18	101%
REBATES & REIMBURSED COSTS	58,500.00	2,100.00	56,400.00	105,641.61	187%	51,400.00	63,074.29	123%
REIMBURSEMENTS - CITY PARKS	83,001.00	2,234.00	80,767.00	65,392.04	81%	87,157.00	88,922.99	102%
MISCELLANEOUS	21,000.00	5,000.00	16,000.00	12,605.44	79%	20,000.00	18,363.65	92%
DONATIONS	1,000.00	0.00	1,000.00	7,361.11	736%	1,000.00	1,119.37	112%
SUBTOTAL	472,201.00	44,947.00	427,254.00	503,433.21	118%	426,797.00	442,172.48	104%
OTHER INCOME & FACILITY RENTALS	472,201.00	44,947.00	427,254.00	503,433.21	118%	426,797.00	442,172.48	104%
RDA PASSTHROUGH INCOME	975,000.00	50,000.00	925,000.00	977,017.07	106%	890,500.00	926,956.98	104%
INVESTMENT INCOME	19,000.00	1,000.00	18,000.00	18,996.22	106%	22,000.00	18,845.25	86%
TAX INCOME/COUNTY								
PROPERTY TAXES - SECURED	2,200,000.00	100,000.00	2,100,000.00	2,279,147.92	109%	1,927,041.00	1,916,599.48	99%
PROPERTY TAXES - UNSECURED	173,000.00	(5,000.00)	178,000.00	175,955.15	99%	170,000.00	177,409.95	104%
SUPPLEMENTAL TAXES	14,000.00	4,000.00	10,000.00	27,172.87	272%	10,000.00	19,750.04	198%
RDA RESIDUAL	175,000.00	35,552.00	139,448.00	215,375.75	154%	160,000.00	460,670.58	288%
HOMEOWNERS SUBVENTION	55,000.00	0.00	55,000.00	54,620.54	99%	54,850.00	54,966.24	100%
MISCELLANEOUS TAXES	5,500.00	(1,340.00)	6,840.00	5,140.89	75%	6,120.00	7,317.02	120%
SUBTOTAL	2,622,500.00	133,212.00	2,489,288.00	2,757,413.12	111%	2,328,011.00	2,636,713.31	113%
TOTAL TAX INCOME/COUNTY	2,622,500.00	133,212.00	2,489,288.00	2,757,413.12	111%	2,328,011.00	2,636,713.31	113%
TOTAL REVENUE	6,965,243.00	449,496.00	6,515,747.00	6,957,951.73	107%	6,232,877.00	6,560,636.69	105%

CHICO AREA RECREATION AND PARK DISTRICT
SALARIES AND BENEFITS SUMMARY - GENERAL FUND
FINAL BUDGET: 2015-2016 VERSION 05



	2015-2016 BUDGET	INCREASE (DECREASE)	2014-2015 BUDGET	2014-2015 ACTUAL YTD	% BUDGET	2013-2014 BUDGET	2013-2014 ACTUAL	% BUDGET
SALARIES								
FULL-TIME SALARIES	1,902,500.00	10,500.00	1,892,000.00	1,828,134.72	97%	1,868,000.00	1,803,916.91	97%
PART-TIME & SPORTS OFFICIALS	1,844,359.00	236,966.00	1,607,393.00	1,552,766.33	97%	1,442,067.00	1,342,933.11	93%
ACCUMULATED LEAVE	18,300.00	(33,200.00)	51,500.00	54,515.81	106%	22,500.00	41,283.67	183%
INSTRUCTORS	157,150.00	3,670.00	153,480.00	174,146.91	113%	174,549.00	180,806.89	104%
SUBTOTAL	3,922,309.00	217,936.00	3,704,373.00	3,609,563.77	97%	3,507,116.00	3,368,940.58	96%
BENEFITS								
FICA	301,500.00	16,500.00	285,000.00	270,391.01	95%	268,000.00	251,789.29	94%
RETIREMENT	405,000.00	10,000.00	395,000.00	340,487.01	86%	375,000.00	375,711.90	100%
HEALTH INSURANCE	342,500.00	22,500.00	320,000.00	292,996.86	92%	306,000.00	271,553.93	89%
UNEMPLOYMENT INSURANCE	29,000.00	(11,000.00)	40,000.00	28,662.39	72%	40,000.00	40,858.18	102%
WORKERS COMP INSURANCE	157,000.00	7,000.00	150,000.00	162,371.98	108%	133,888.00	140,438.98	105%
ALLOCATION TO OTHER FUNDS	(134,178.00)	574.00	(134,752.00)	(134,752.08)	100%	(134,752.00)	(134,752.08)	100%
SUBTOTAL	1,100,822.00	45,574.00	1,055,248.00	960,716.97	91%	988,136.00	945,600.20	96%
TOTAL SALARY AND BENEFITS	5,023,131.00	263,510.00	4,759,621.00	4,570,280.74	96%	4,495,252.00	4,314,540.78	96%

CHICO AREA RECREATION AND PARK DISTRICT
SERVICE AND SUPPLY SUMMARY - GENERAL FUND
FINAL BUDGET: 2015-2016 VERSION 05



	2015-2016 BUDGET	INCREASE (DECREASE)	2014-2015 BUDGET	2014-2015 ACTUAL YTD	% BUDGET	2013-2014 BUDGET	2013-2014 ACTUAL	% BUDGET
SERVICE & SUPPLY								
ADVERTISING	10,000.00	0.00	10,000.00	9,344.94	93%	8,000.00	7,880.01	99%
AGRICULTURE	32,150.00	1,900.00	30,250.00	31,748.73	105%	31,952.00	27,695.67	87%
CLOTHING	18,540.00	275.00	18,265.00	17,769.15	97%	18,695.00	18,719.82	100%
COMMUNICATIONS	45,035.00	(222.00)	45,257.00	43,786.40	97%	45,257.00	39,077.26	86%
HOUSEHOLD SUPPLIES	30,350.00	(1,150.00)	31,500.00	30,715.31	98%	33,690.00	32,674.86	97%
INSURANCE	60,000.00	2,000.00	58,000.00	57,093.25	98%	50,000.00	47,936.63	96%
EQUIPMENT REPAIRS	20,000.00	(700.00)	20,700.00	19,756.92	95%	26,200.00	25,821.73	99%
VEHICLE	12,500.00	1,500.00	11,000.00	12,906.74	117%	11,000.00	11,724.10	107%
POOL SUPPLIES	12,250.00	(4,230.00)	16,480.00	16,455.38	100%	21,955.00	20,648.52	94%
POOL EQUIPMENT	3,250.00	(750.00)	4,000.00	999.05	25%	0.00	0.00	0%
STRUCTURE AND GROUNDS	72,650.00	9,258.00	63,392.00	72,334.27	114%	79,317.00	85,991.18	108%
SHOP SUPPLIES	5,000.00	(1,000.00)	6,000.00	4,505.00	75%	4,417.00	4,831.20	109%
VANDALISM	5,950.00	600.00	5,350.00	6,127.35	115%	10,350.00	6,252.66	60%
MEDICAL FIRST AID	2,375.00	(475.00)	2,850.00	2,815.85	99%	2,196.00	3,330.67	152%
MEMBERSHIP/PERIODICALS	16,400.00	1,900.00	14,500.00	14,383.59	99%	12,000.00	13,809.31	115%
OFFICE SUPPLIES	23,500.00	2,025.00	21,475.00	25,023.04	117%	20,675.00	24,519.03	119%
CONTRACT SERVICES	635,790.00	4,792.00	630,998.00	707,760.10	112%	512,356.00	523,280.34	102%
PUBLICATIONS/NOTICES	21,000.00	0.00	21,000.00	25,292.71	120%	21,000.00	21,941.95	104%
RENT/LEASED EQUIPMENT	2,500.00	(500.00)	3,000.00	1,299.55	43%	3,000.00	2,415.21	81%
SMALL TOOLS	2,575.00	(625.00)	3,200.00	2,961.24	93%	3,300.00	3,329.39	101%
DISTRICT SPECIAL EXPENSE	10,000.00	2,000.00	8,000.00	9,525.09	119%	8,000.00	17,334.08	217%
PROGRAM SUPPLIES	182,293.00	(6,790.00)	189,083.00	165,822.32	88%	169,762.00	162,161.99	96%
MEETING EXPENSE	6,500.00	1,500.00	5,000.00	3,299.64	66%	3,750.00	5,413.17	144%
MILEAGE & FUEL	38,000.00	(2,000.00)	40,000.00	44,757.43	112%	38,970.00	51,591.19	132%
PROGRAM TRANSPORTATION	3,600.00	(260.00)	3,860.00	1,612.90	42%	3,400.00	671.00	20%
BOARD MEMBER STIPENDS	10,000.00	2,000.00	8,000.00	14,617.10	183%	8,000.00	7,374.58	92%
USE FEES	1,000.00	500.00	500.00	1,410.29	282%	1,500.00	411.25	27%
EDUCATION & TRAINING	27,900.00	4,900.00	23,000.00	21,640.94	94%	11,000.00	9,474.61	86%
SUBTOTAL	1,311,108.00	16,448.00	1,294,660.00	1,365,764.28	105%	1,159,742.00	1,176,311.41	101%
UTILITIES								
WATER	67,675.00	7,165.00	60,510.00	60,840.64	101%	60,510.00	59,934.55	99%
ELECTRICITY	194,100.00	(14,883.00)	208,983.00	213,367.98	102%	186,983.00	209,170.66	112%
GAS	35,750.00	(12,485.00)	48,235.00	44,266.20	92%	43,235.00	48,587.81	112%
SEWER	9,400.00	2,060.00	7,340.00	7,792.79	106%	7,340.00	6,820.72	93%
SUBTOTAL	306,925.00	(18,143.00)	325,068.00	326,267.61	100%	298,068.00	324,513.74	109%
TOTAL	1,618,033.00	(1,695.00)	1,619,728.00	1,692,031.89	104%	1,457,810.00	1,500,825.15	103%

**CHICO AREA RECREATION AND PARK DISTRICT
FINAL BUDGET: 2015-2016
NOTES PAYABLE - LEASE PAYMENTS SUMMARY**



	Payment Amounts	Debt Service Interest/Principal Balance 7/1/2015	Note/Lease Principal Balance 7/1/2015	2015 Total Payment	Principal	Interest
GENERAL FUND						
\$239,145 Field House & PV Center Solar Panels Lease Payment Municipal Finance Corp, 10 year term beginning 3/20/08 Annual payments of \$30,096 including interest at 4.5% Final payment due 3/20/18	30,096	90,288	82,734	30,096	26,373	3,723
\$651,457 Lakeside Pavilion Lease Payment Golden Valley Bank, 10 year term beginning 10/28/14 Semi-annual payments of \$40,571 including interest at 4.375% Final payment due 10/28/24	40,571	770,849	625,098	81,142	54,308	26,834
TOTAL GENERAL FUND	70,667	861,137	707,832	111,238	80,681	30,557
CAPITAL FUND						
\$700,000 DeGarmo Park Land Note Payment Robert J. DeGarmo Testamentary Trust, 20 year term beginning 9/16/1996 Annual payments of \$82,222 including interest at 10% Final payment due 9/16/16	82,222	164,444	142,699	82,222	67,952	14,270
TOTAL CAPITAL FUND	82,222	164,444	142,699	82,222	67,952	14,270
TOTAL NOTES/LEASE PAYMENTS	152,889	1,025,581	850,531	193,460	148,633	44,827

**CHICO AREA RECREATION AND PARK DISTRICT
 FINAL BUDGET: 2015-2016 VERSION 05
 CAPITAL PROJECTS SUMMARY**



SYCAMORE FIELD		
ADA Drinking fountain and installation		5,000
		<hr/>
HOOKER OAK RECREATION AREA		
Tree Hazard Assessment and pruning		35,000
		<hr/>
COMMUNITY CENTER		
ADA - Complete Transition Plan		25,000
Rose Garden		130,000
		<hr/>
		155,000
		<hr/>
LAKESIDE PAVILION		
Dry rot		85,000
Kitchen upgrades		3,000
		<hr/>
		88,000
		<hr/>
FIXED ASSETS		
Computer and information technology equipment (including security camera upgrade)		30,000
Registration software		68,000
Field equipment		55,000
Vehicle replacement		50,000
		<hr/>
		203,000
		<hr/>

TOTAL	486,000
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PROJECTS FUNDING SUMMARY:	
Funded By General Fund Current Operations	172,841
Funded by Fund Balance Spendable: Unassigned	313,159
	<hr/>
	486,000

**CHICO AREA RECREATION AND PARK DISTRICT
GENERAL FUND - SUMMARY OF FUND BALANCE
FINAL BUDGET: 2015-2016**

VERSION 05



CATEGORY	DESCRIPTION	PROJECTED BEGINNING BALANCE	PROJECTED EFFECTS OF GASB 68	PROJECTED ACTIVITY	PROJECTED ENDING BALANCE
SPENDABLE: COMMITTED	IMPREST CASH (Petty cash)	1,500			1,500
	GENERAL RESERVE (Working capital)	1,000,000	(366,159)		633,841
TOTAL SPENDABLE: COMMITTED FUND BALANCE		1,001,500	(366,159)	-	635,341
SPENDABLE: ASSIGNED	ACCUMULATED CAPITAL RESERVE (Future capital projects)	45,132			45,132
	LONG TERM DEBT PRINCIPAL REPAYMENT	850,531		(148,633)	701,898
	ELECTION COSTS (50% of bi-annual election costs)	45,000			45,000
	DEFERRED MAINTENANCE COSTS (10% of projected noncash depreciation)	140,000			140,000
TOTAL SPENDABLE: ASSIGNED FUND BALANCE		1,080,663	-	(148,633)	932,030
SPENDABLE: UNASSIGNED	NET REMAINING UNDESIGNATED FUND BALANCE	1,647,000	(1,333,841)	(313,159)	-
TOTAL SPENDABLE FUND BALANCE		3,729,163	(1,700,000)	(461,792)	1,567,371
NON-SPENDABLE	INVESTMENT IN CAPITAL ASSETS (NET OF RELATED DEBT)	26,645,000			26,645,000
TOTAL FUND BALANCE		30,374,163	(1,700,000)	(461,792)	28,212,371

Notes: Under GASB #54 the Fund Balance is classified under different sub-categories as follows:

Spendable - Restricted	Has constraints on spending that are legally enforceable by outside parties.
Spendable - Unrestricted - Committed	Has constraints on spending that the District imposes upon itself by high-level formal action prior to the close of the period.
Spendable - Unrestricted - Assigned	Applies to resources intended for spending for a purpose set by the governing body itself or by some person or body delegated to exercise such authority in accordance with policy established by the board.
Spendable - Unrestricted - Unassigned	Residual fund balance.
Non-Spendable	Not available for spending, either now or in the future, because of the form of the asset (e.g. fixed assets)

**CHICO AREA RECREATION AND PARK DISTRICT
FINAL BUDGET: 2015-2016
ADMINISTRATIVE CONTRACT SERVICES**

VERSION 05



	2014	2015	CHANGE
ADMINISTRATIVE SERVICES			
COMPUTER ANNUAL LICENCE FEES	7,962	8,000	38
BANKING & CREDIT CARDS FEES	46,000	59,000	13,000
STORAGE UNITS	1,100	1,100	-
	<u>55,062</u>	<u>68,100</u>	<u>13,038</u>
BOARD ELECTIONS			
BUTTE COUNTY ELECTIONS	85,000	-	(85,000)
OFFICE EQUIPMENT SERVICE CONTRACTS			
COMPUTER MAINTENANCE	21,780	22,420	640
COMPUTER HELP DESK	31,200	50,400	19,200
COMPUTER SOFTWARE (KRONOS, OFFICE 365)	38,000	56,300	18,300
COPY MACHINE	22,000	22,000	-
TELEPHONE SYSTEM	200	200	-
POSTAGE MACHINE	3,600	3,700	100
	<u>116,780</u>	<u>155,020</u>	<u>38,240</u>
AUDIT & RELATED SERVICES			
AUDIT	11,000	13,500	2,500
GASB 68 REPORTS	-	1,700	1,700
AUDIT & RELATED SERVICES	11,000	15,200	4,200
	<u>32,000</u>	<u>30,500</u>	<u>(1,500)</u>
LEGAL SERVICES			
PROFESSIONAL SERVICES			
DISTRICT SERVICES	3,000	5,000	2,000
	<u>3,000</u>	<u>16,170</u>	<u>13,170</u>
EMPLOYEE BACKGROUND CHECK			
	1,000	1,000	-
	<u>1,000</u>	<u>1,000</u>	<u>-</u>
CONSULTANT SERVICES			
LOCAL GOVERNMENT CONSULTING	15,500	15,500	-
FRAUD HOTLINE	1,075	1,075	-
AQUATIC COMMITTEE	30,000	60,000	30,000
	<u>46,575</u>	<u>76,575</u>	<u>30,000</u>
TOTAL ADMINISTRATIVE CONTRACT SERVICES	<u>364,417</u>	<u>367,565</u>	<u>3,148</u>

CHICO AREA RECREATION AND PARK DISTRICT
EXECUTIVE SUMMARY OF REVENUE AND EXPENDITURES - PARK IMPACT FUND
FINAL BUDGET: 2015-2016 **VERSION 05**



	2015-2016 BUDGET	INCREASE (DECREASE)	2014-2015 BUDGET	2014-2015 ACTUAL YTD	% BUDGET	2013-2014 BUDGET	2013-2014 YEAR	% BUDGET
INCOME								
PARK IMPACT FEES	66,500.00	7,125.00	59,375.00	68,875.00	116%	47,500.00	61,750.00	130%
INVESTMENT INCOME	300.00	(700.00)	1,000.00	277.99	28%	1,000.00	485.76	49%
TOTAL INCOME	66,800.00	6,425.00	60,375.00	69,152.99	115%	48,500.00	62,235.76	128%
EXPENDITURES								
CONTRACT SERVICES	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
NOTE PAYMENT	82,222.00	0.00	82,222.00	77,331.27	94%	82,222.00	82,222.29	100%
TOTAL EXPENDITURES	82,222.00	0.00	82,222.00	77,331.27	94%	82,222.00	82,222.29	100%
UTILIZATION OF FUND BALANCE	15,422.00	(6,425.00)	21,847.00	8,178.28	37%	33,722.00	19,986.53	59%
NET FUND INCOME (EXPENSE)	0.00	0.00	0.00	0.00		0.00	0.00	

SPENDABLE - UNRESTRICTED - ASSIGNED FUND BALANCE

BEGINNING FUND BALANCE	44,817.00
ADDITION/(UTILIZATION) - CURRENT	(15,422.00)
ENDING FUND BALANCE	<u>29,395.00</u>

Notes:

The Park Fund collects park impact fees on new development in CARD's boundaries. The current impact fee is \$2,375 per unit. The projection for 2015-2016 is 28 new units collected. The DeGarmo Park note payment of \$82,222 is paid from this fund annually. The Fund Balance is assigned to future payments on the DeGarmo Park note.

CHICO AREA RECREATION AND PARK DISTRICT
EXECUTIVE SUMMARY OF REVENUE AND EXPENDITURES - OAK WAY
FINAL BUDGET: 2015-2016 VERSION 05



	2015-2016 BUDGET	INCREASE (DECREASE)	2014-2015 BUDGET	2014-2015 ACTUAL YTD	% BUDGET	2013-2014 BUDGET	2013-2014 ACTUAL	% BUDGET	DIFFERENCE ACTUAL YTD
INCOME									
ASSESSMENTS	57,798.00	0.00	57,798.00	57,445.90	99%	57,698.00	57,938.10	100%	(492.20)
INVESTMENT INCOME	175.00	145.00	30.00	198.30	661%	30.00	142.10	474%	56.20
TOTAL INCOME	57,973.00	145.00	57,828.00	57,644.20	100%	57,728.00	58,080.20	101%	(436.00)
EXPENDITURES									
SALARY & BENEFITS	40,643.00	(371.00)	41,014.00	41,013.96	100%	41,014.00	41,013.96	100%	0.00
SERVICE & SUPPLY									
AGRICULTURE	1,450.00	316.00	1,134.00	1,688.61	149%	1,134.00	1,133.16	100%	555.45
HOUSEHOLD SUPPLIES	670.00	0.00	670.00	872.85	130%	670.00	0.00	0%	872.85
STRUCTURES & GROUNDS	4,556.00	0.00	4,556.00	4,396.80	97%	4,896.00	3,189.53	65%	1,207.27
VANDALISM	100.00	(53.00)	153.00	56.43	37%	153.00	0.00	0%	56.43
EQUIPMENT RENTS	75.00	(47.00)	122.00	0.00	0%	122.00	0.00	0%	-
CONTRACT SERVICES	5,679.00	0.00	5,679.00	4,256.53	75%	5,679.00	5,258.73	93%	(1,002.20)
WATER	1,500.00	0.00	1,500.00	1,497.49	100%	1,500.00	1,491.89	99%	5.60
ELECTRIC	3,300.00	300.00	3,000.00	2,972.77	99%	3,000.00	3,555.58	119%	(582.81)
SUBTOTAL	17,330.00	516.00	16,814.00	15,741.48	94%	17,154.00	14,628.89	85%	1,112.59
TOTAL EXPENDITURES	57,973.00	145.00	57,828.00	56,755.44	98%	58,168.00	55,642.85	96%	1,112.59
NET REVENUE OVER (UNDER) EXP	0.00	0.00	0.00	888.76		(440.00)	2,437.35		(1,548.59)

Notes:

Property tax assessments on the residents in the Oak Way Assessment District are used to pay the maintenance costs of Oak Way Park which is maintained by CARD.

Fund Balance for this fund is assigned as spendable - restricted for maintenance of the park.

CHICO AREA RECREATION AND PARK DISTRICT
EXECUTIVE SUMMARY OF REVENUE AND EXPENDITURES - PETERSON PARK
FINAL BUDGET: 2015-2016 VERSION 05



	2015-2016 BUDGET	INCREASE (DECREASE)	2014-2015 BUDGET	2014-2015 ACTUAL YTD	% BUDGET	2013-2014 BUDGET	2013-2014 ACTUAL	% BUDGET
INCOME								
ASSESSMENTS	42,560.00	(70.00)	42,630.00	41,432.60	97%	42,606.00	42,935.20	101%
INVESTMENT INCOME	230.00	140.00	90.00	298.18	331%	90.00	157.68	175%
TOTAL INCOME	42,790.00	70.00	42,720.00	41,730.78	200%	42,696.00	43,092.88	101%
EXPENDITURES								
SALARY & BENEFITS								
EMPLOYEE BENEFITS	19,271.00	(4,596.00)	23,867.00	23,867.04	100%	23,867.00	23,867.04	100%
SALARY & BENEFITS	19,271.00	(4,596.00)	23,867.00	23,867.04	100%	23,867.00	23,867.04	100%
SERVICE & SUPPLY								
AGRICULTURE	1,850.00	644.00	1,206.00	2,055.40	170%	1,206.00	1,205.92	100%
STRUCTURES & GROUNDS	4,336.00	136.00	4,200.00	1,715.26	41%	1,836.00	1,658.77	90%
VANDALISM	100.00	(100.00)	200.00	6.45	3%	153.00	0.00	0%
CONTRACT SERVICES	2,933.00	(2,500.00)	5,433.00	2,305.41	42%	4,432.00	3,251.01	73%
WATER	14,000.00	2,500.00	11,500.00	14,392.13	125%	11,500.00	14,352.96	125%
ELECTRIC	300.00	(312.00)	612.00	155.32	25%	612.00	155.73	25%
SUBTOTAL	23,519.00	368.00	23,151.00	20,629.97	89%	19,739.00	20,624.39	104%
TOTAL EXPENDITURES	42,790.00	(4,228.00)	47,018.00	44,497.01	95%	43,606.00	44,491.43	102%
NET REVENUE OVER (UNDER) EXP	0.00	4,298.00	(4,298.00)	(2,766.23)		(910.00)	(1,398.55)	

Notes:

Property tax assessments on the residents in the Peterson Park Assessment District are used to pay the maintenance costs of Peterson Park which is maintained by CARD.

Fund Balance for this fund is assigned as spendable - restricted for maintenance of the park.

CHICO AREA RECREATION AND PARK DISTRICT
EXECUTIVE SUMMARY OF REVENUE AND EXPENDITURES - BARONI PARK
FINAL BUDGET: 2015-2016 VERSION 05



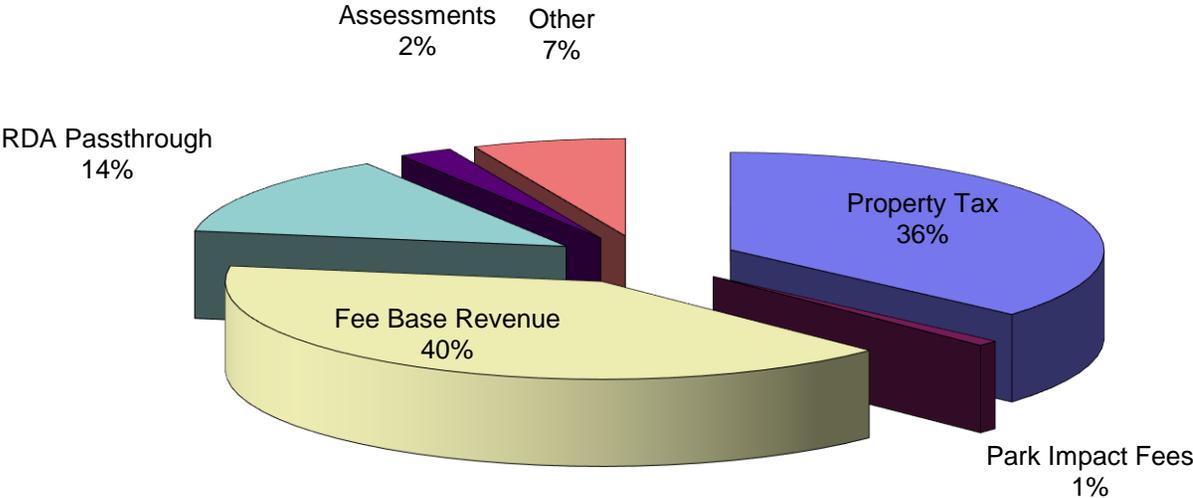
	2015-2016 BUDGET	INCREASE (DECREASE)	2014-2015 BUDGET	2014-2015 ACTUAL YTD	% BUDGET	2013-2014 BUDGET	2013-2014 ACTUAL	% BUDGET
INCOME								
ASSESSMENTS	65,059.00	7,559.00	57,500.00	65,697.04	114%	57,500.00	59,713.44	104%
INVESTMENT INCOME	235.00	225.00	10.00	323.70	3237%	10.00	144.99	1450%
TOTAL INCOME	65,294.00	7,784.00	57,510.00	66,020.74	200%	57,510.00	59,858.43	104%
EXPENDITURES								
SALARY & BENEFITS	45,549.00	4,393.00	41,156.00	41,156.04	100%	41,156.00	41,156.04	100%
SERVICE & SUPPLY								
AGRICULTURE	850.00	160.00	690.00	760.30	110%	680.00	679.58	100%
STRUCTURES & GROUNDS	1,310.00	(554.00)	1,864.00	780.66	42%	1,864.00	982.52	53%
VANDALISM	550.00	550.00	0.00	558.44	0%	0.00	0.00	0%
CONTRACT SERVICES	5,000.00	0.00	5,000.00	2,305.41	46%	5,000.00	4,979.68	100%
WATER	8,050.00	50.00	8,000.00	6,701.60	84%	8,000.00	5,461.91	68%
ELECTRIC	200.00	(600.00)	800.00	0.00	0%	800.00	0.00	0%
SUBTOTAL	15,960.00	(394.00)	16,354.00	11,106.41	68%	16,344.00	12,103.69	74%
TOTAL EXPENDITURES	61,509.00	3,999.00	57,510.00	52,262.45	91%	57,500.00	53,259.73	93%
NET REVENUE OVER (UNDER) EXP	3,785.00	3,785.00	0.00	13,758.29		10.00	6,598.70	

Notes:

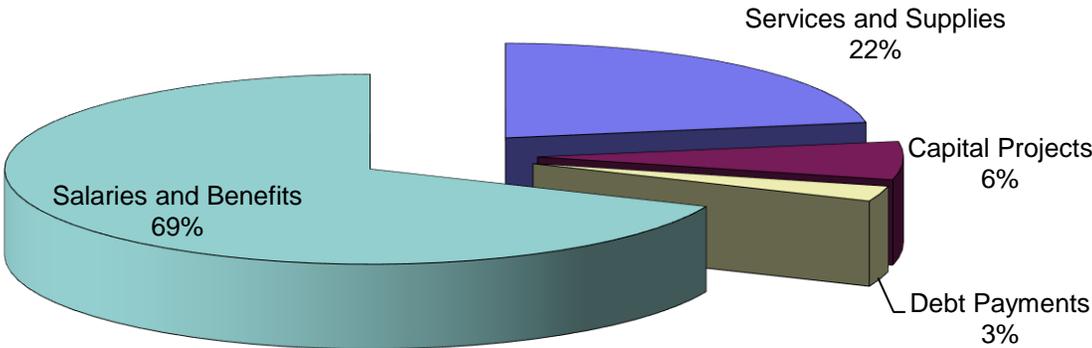
Property tax assessments on the residents in the Baroni Neighborhood Park Assessment District are used to pay the maintenance costs of Baroni Park which is maintained by CARD.

Fund Balance for this fund is assigned as spendable - restricted for maintenance of the park.

CARD BUDGET: REVENUE BY SOURCE



CARD BUDGET: BUDGETED EXPENDITURES



**CHICO AREA RECREATION AND PARK DISTRICT
FINAL BUDGET: 2015-2016
PARK SITES AND FACILITIES**



The Chico Area Recreation and Park District serves a 225 square mile area with an approximated population of 109,000. The District is located in the northwest corner of Butte County, California including the urban area of Chico and surrounding farmland.

The District currently operates three recreation centers, two swimming pools, one gymnasium, and six park and recreation areas. District parks range in size from .44 acres to 40 acres. Park sites and facilities operated by the District include:

FACILITIES

Community Center

Location: 545 Vallombrosa Avenue
Size: 3 acres
Facilities: CARD administrative offices, recreation classrooms and multi-purpose room

Dorothy F. Johnson Neighborhood Center

Location: 775 East 16th Street
Size: 3 acres
Facilities: Community center, playground, picnic area and basketball court

Lakeside Pavilion

Location: 2565 California Park Drive
Size: 1.6 acres
Facilities: Community center, administrative offices and multi-purpose room

Pleasant Valley Pool and Recreation Center

Location: 2320 North Avenue
Size: 1.1 acres
Facilities: Community center and swimming pool

Shapiro Pool

Location: Oleander and Memorial Way
Size: .44 acres
Facilities: Swimming pool

COMMUNITY PARKS

Community Park

Location: East 20th Street and Martin Luther King Jr. Parkway
Size: 40 acres
Facilities: Playground, picnic area, three softball fields, eight tennis courts seven soccer fields, three sand volleyball courts, restrooms and gymnasium

DeGarmo Park

Location: 199 Leora Court
Size: 36 acres
Facilities: Pavilion, playground, picnic area, three softball fields, two soccer fields and dog park

Hooker Oak Recreation Area

Location: 1928 Manzanita Avenue
Size: 35 acres
Facilities: Playground, picnic area, basketball court, baseball field and two softball fields

**CHICO AREA RECREATION AND PARK DISTRICT
FINAL BUDGET: 2015-2016
PARK SITES AND FACILITIES**



Wildwood Park

Location: 100 Wildwood Avenue
Size: 18 acres
Facilities: Pavilion and picnic area, playground and two softball fields

OTHER PARK SITES

Baroni Park

Location: Bruce Road at Remington Drive
Size: 7.285 acres
Facilities: Playground, basketball court, picnic area and open space

Ceres Park

Location: Glenshire Lane
Size: 5 acres
Facilities: Undeveloped

Hancock Park

Location: North Marigold Ave.
Size: 3.61 acres
Facilities: Grassland and pathways

Henshaw Avenue Park

Location: Henshaw Avenue
Size: 5 acres
Facilities: Undeveloped

Humboldt Avenue Skatepark

Location: Humboldt Avenue at Flume Street
Size: .89 acres
Facilities: Skateboard park with restrooms

Oak Way Park

Location: 1510 West 8th Avenue
Size: 8.7 acres
Facilities: Playground, basketball court, picnic area and restrooms

Peterson Park

Location: Rollins Lake Drive and Denali Drive
Size: 5.5 acres
Facilities: Playground, picnic area and basketball court

Rotary Park

Location: East 16th Street and Broadway
Size: .7 acres
Facilities: Playground, picnic area and basketball court

Sycamore Park

Location: One Mile Recreation Area
Size: 3.5 acres
Facilities: Softball field

**CHICO AREA RECREATION AND PARK DISTRICT
FINAL BUDGET: 2015-2016
PART TIME/TEMPORARY/SEASONAL SALARY - SCHEDULE**



* indicates change in job title or description from prior budget

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
RANGE C					
Recreation Leader II, Park Labor III, Office Worker II, Lifeguard I, Swim Instructor*	\$9.00	\$9.45	\$9.92		
RANGE D					
Park Labor IV, Office Worker III, Recreation Leader III, Assistant Director, Lifeguard II, Swim Coach*	\$9.75	\$10.24	\$10.75		
RANGE E					
Director, Specialist, Office Worker IV, Lifeguard III, Assistant Pool Manager, Hourly Program Instructor*	\$11.00	\$11.55	\$12.13		
RANGE F					
1. Facility Attendant I*	\$10.25	\$10.76	\$11.30		
2. Facility Attendant II	\$12.00	\$12.60	\$13.23		
3. Part Time Customer Service Rep, Finance Clerk, HR Clerk	\$14.86	\$15.60	\$16.38		
4. Part Time Recreation Coordinator	\$15.81	\$16.60	\$17.43		
5. IT Assistant, Marketing Coordinator*	\$18.78	\$19.72	\$20.71		
RANGE G - Instructors					
1. Enrichment Teacher*	\$10.00	\$12.00	\$15.00	\$20.00	\$25.00
2. Toddler Program Director	\$20.00	\$20.25	\$20.50	\$20.75	\$21.00
3. Recreation Instructor (Non-contract)	\$25.00	\$30.00	\$35.00	\$40.00	\$45.00
NOTES:	<ol style="list-style-type: none"> 1) Part time/Temporary/Seasonal employees will be initially employed at step one of the pay range unless the supervisor submits a written memorandum to the General Manager for approval that sets forth the justification for initially employing the employee at step two or three. No employee can be initially employed at a salary range above step three. 2) Part time employees are limited to working no more than 28 hours per week. They may work in excess of 970 hours per year if they have been approved as an extended Cal-PERS retirement plan participant by the General Manager. 3) Temporary part time employees are limited to working no more than 28 hours per week and no more than 970 hours per Fiscal Year (July 1 - June 30) 4) Seasonal employees work for a defined season of 120 days or less. They are limited to 35 hours or less per week. They may not work more than a total of 120 days for CARD in a single calendar year. Examples of seasonal programs include summer aquatics and summer camps. 5) Instructors under contract shall be compensated in accordance with the negotiated contract. 				

RANGE H**STEP 1 STEP 2 STEP 3**

		STEP 1	STEP 2	STEP 3
1.	Softball, Basketball, & Kickball Game Rates			
a.	Competitive League	\$ 16.00	\$ 18.00	\$ 20.00
2.	Baseball League Game Rates			
a.	Plate	\$ 42.00	\$ 46.00	\$ 48.00
b.	Bases	\$ 26.00	\$ 30.00	\$ 32.00
3.	Volleyball League Game Rates			
a.	Competitive League	\$ 16.00	\$ 17.00	\$ 18.00
4.	Soccer League Game Rates			
a.	Line Judge Flat Rate	\$ 16.00	\$ 17.00	\$ 18.00
b.	Field Official Flat Rate	\$ 28.00	\$ 29.00	\$ 30.00
c.	7 A-Side Flat Rate	\$ 25.00	\$ 26.00	\$ 27.00
5.	Flag Football League Game Rates			
a.	Umpire Flat Rate	\$ 19.00	\$ 20.00	\$ 21.00
b.	Field Judge Flat Rate	\$ 15.00		

NOTES:

- 6) Procedure for Sport Official Salary Advancement:
 - a. Officials start at step one, except where noted, and will increase to the next appropriate step after two years of experience and having at least "satisfactory" or above seasonal evaluations.
 - b. Past or present high school (within last two years), college, certified association, or verified Recreation Department Official with at least two years adult officiating experience is eligible for consideration to start at Step 2 with written documentation from a supervisor and written approval from the General Manager.

CHICO AREA RECREATION AND PARK DISTRICT
FINAL BUDGET: 2015-2016 (Effective 1/1/16)*
PART TIME/TEMPORARY/SEASONAL SALARY - SCHEDULE



* indicates change in job title or description from prior budget

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
RANGE C					
Recreation Leader II, Park Labor III, Office Worker II, Lifeguard I, Swim Instructor*	\$10.00	* \$10.50	* \$11.03	*	
RANGE D					
Park Labor IV, Office Worker III, Recreation Leader III, Assistant Director, Lifeguard II, Swim Coach*	\$11.00	\$11.55	\$12.13		
RANGE E					
Director, Specialist, Office Worker IV, Lifeguard III, Assistant Pool Manager, Hourly Program Instructor*	\$12.25	\$12.60	\$13.23		
RANGE F					
1. Facility Attendant I*	\$10.25	\$10.76	\$11.30		
2. Facility Attendant II	\$12.25	\$12.75	\$13.30		
3. Part Time Customer Service Rep, Finance Clerk, HR Clerk	\$14.86	\$15.60	\$16.38		
4. Part Time Recreation Coordinator	\$15.81	\$16.60	\$17.43		
5. IT Assistant, Marketing Coordinator*	\$18.78	\$19.72	\$20.71		
RANGE G - Instructors					
1. Enrichment Teacher*	\$10.00	\$12.00	\$15.00	\$20.00	\$25.00
2. Toddler Program Director	\$20.00	\$20.25	\$20.50	\$20.75	\$21.00
3. Recreation Instructor (Non-contract)	\$25.00	\$30.00	\$35.00	\$40.00	\$45.00
NOTES:					
1)	Part time/Temporary/Seasonal employees will be initially employed at step one of the pay range unless the supervisor submits a written memorandum to the General Manager for approval that sets forth the justification for initially employing the employee at step two or three. No employee can be initially employed at a salary range above step three.				
2)	Part time employees are limited to working no more than 28 hours per week. They may work in excess of 970 hours per year if they have been approved as an extended Cal-PERS retirement plan participant by the General Manager.				
3)	Temporary part time employees are limited to working no more than 28 hours per week and no more than 970 hours per Fiscal Year (July 1 - June 30)				
4)	Seasonal employees work for a defined season of 120 days or less. They are limited to 35 hours or less per week. They may not work more than a total of 120 days for CARD in a single calendar year. Examples of seasonal programs include summer aquatics and summer camps.				
5)	Instructors under contract shall be compensated in accordance with the negotiated contract.				

RANGE H		STEP 1	STEP 2	STEP 3
1. Softball, Basketball, & Kickball Game Rates				
a.	Competitive League	\$ 16.00	\$ 18.00	\$ 20.00
2. Baseball League Game Rates				
a.	Plate	\$ 42.00	\$ 46.00	\$ 48.00
b.	Bases	\$ 26.00	\$ 30.00	\$ 32.00
3. Volleyball League Game Rates				
a.	Competitive League	\$ 16.00	\$ 17.00	\$ 18.00
4. Soccer League Game Rates				
a.	Line Judge Flat Rate	\$ 16.00	\$ 17.00	\$ 18.00
b.	Field Official Flat Rate	\$ 28.00	\$ 29.00	\$ 30.00
c.	7 A-Side Flat Rate	\$ 25.00	\$ 26.00	\$ 27.00
5. Flag Football League Game Rates				
a.	Umpire Flat Rate	\$ 19.00	\$ 20.00	\$ 21.00
b.	Field Judge Flat Rate	\$ 15.00		

NOTES:

- 6) Procedure for Sport Official Salary Advancement:
 - a. Officials start at step one, except where noted, and will increase to the next appropriate step after two years of experience and having at least "satisfactory" or above seasonal evaluations.
 - b. Past or present high school (within last two years), college, certified association, or verified Recreation Department Official with at least two years adult officiating experience is eligible for consideration to start at Step 2 with written documentation from a supervisor and written approval from the General Manager.

**CHICO AREA RECREATION AND PARK DISTRICT (CARD)
 FINAL BUDGET: 2015-2016
 FULL TIME WAGE SCHEDULE**



POSITION	POSITION AUTH.	NORMAL SALARY RANGE					MERIT RANGE				
		A	B	C	D	E	F	G	H	I	J
GENERAL MANAGER	1	Per Contract Agreement									
BUSINESS MANAGER	1	5,915	6,210	6,521	6,848	7,190	7,549	7,926	8,324	8,738	9,175
EXECUTIVE ASSISTANT	1	3,905	4,100	4,305	4,521	4,747	4,984	5,233	5,495	5,770	6,058
FINANCE ASSISTANT	1	3,573	3,752	3,939	4,136	4,343	4,560	4,788	5,028	5,279	5,543
HR ASSISTANT	1	3,403	3,573	3,752	3,939	4,136	4,343	4,560	4,788	5,027	5,279
IT SYSTEM ADMINISTRATOR	0	3,403	3,573	3,752	3,939	4,136	4,343	4,560	4,788	5,027	5,279
FACILITY COORDINATOR	1	3,182	3,341	3,508	3,684	3,868	4,061	4,264	4,478	4,702	4,937
CUSTOMER SERVICE REP II	1	3,182	3,341	3,508	3,684	3,868	4,061	4,264	4,478	4,702	4,937
CUSTOMER SERVICE REP	1	2,693	2,827	2,969	3,117	3,273	3,436	3,608	3,789	3,978	4,177
SUPT OF REC & COM SERVC	1	5,915	6,210	6,521	6,848	7,190	7,549	7,926	8,324	8,738	9,175
RECREATION SUPERVISOR II	1	4,733	4,970	5,219	5,479	5,754	6,042	6,339	6,661	6,998	7,341
RECREATION SUPERVISOR	3	3,700	3,885	4,079	4,283	4,496	4,721	4,959	5,205	5,466	5,740
REC. COORDINATOR I	1	2,865	3,008	3,158	3,316	3,482	3,656	3,839	4,031	4,232	4,444
SUPT OF PARKS	1	5,915	6,210	6,521	6,848	7,190	7,549	7,926	8,324	8,738	9,175
ASSISTANT SUPT OF PARKS	0	4,677	4,911	5,157	5,415	5,686	5,969	6,268	6,586	6,912	7,256
PARK SUPERVISOR	4	3,700	3,885	4,079	4,283	4,496	4,721	4,959	5,205	5,466	5,740
UTILITY II / MAINT. SPEC.	5	3,439	3,611	3,791	3,981	4,180	4,389	4,609	4,839	5,081	5,335
UTILITY I	8	2,950	3,098	3,253	3,415	3,586	3,765	3,954	4,151	4,359	4,577

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Updated: 5/5/2015

2015-2016