

2022-2023 FINAL BUDGET VERSION 3

6/23/2022

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June 23, 2022

Board of Directors Chico Area Recreation and Park District 545 Vallombrosa Avenue Chico, CA 95926

RE: 2022-2023 Final Budget Version 3 Letter of Transmittal

Dear Directors:

Staff is pleased to present the 2022-2023 Final Budget - Version 3 - for the Chico Area Recreation and Park District. The budget was developed through the collaborative efforts of staff and the Board. The attached budget provides a framework for District operations for the coming fiscal year.

Highlights:

- Projected net operating income: \$108,501
- Capital projects budget is approximately \$6.1M. The allocation for 22/23 projects is \$2.1M, with most funds toward deferred maintenance. Almost \$4M of approved 21/22 improvements and fixed assets will carry over to this fiscal year.
- Fund Balance is conservatively estimated at \$3.5M, of which \$2.5M will be used toward Capital Improvements.
- The General Fund Reserve balance was increased to \$2.5M.
- The CalPERS annual Unfunded Accrued Liability payment is budgeted at \$306,000.00 per the plan established at the March 21, 2019, Board meeting.

A sincere thank you to the staff and the Board for their contributions to this critical process.

Respectfully submitted,

Annabel Grimm General Manager

CHICO AREA RECREATION AND PARK DISTRICT BUDGET CALENDAR BUDGET VERSION 3



DATE	BOARD <u>MEETING</u>	AGENDA
January 27, 2022	Regular	Adopt Budget Calendar
February 11, 2022	N/A	Budget Templates Sent to Staff
March 25, 2022	N/A	Staff Budgets submitted to Business Office
April 28, 2022	Regular	Budget Presentation and Adopt Preliminary Budget
May 12, 2022	N/A	Notice of Public Hearing Published in Newspaper
May 26, 2022	Regular	Public Hearing on the Preliminary Budget
June 23, 2022	Regular	Adopt Final Budget
August 15, 2022	N/A	Submit Final Budget to Auditor-Controller

CHICO AREA RECREATION AND PARK DISTRICT BUDGET SUMMARY - ALL FUNDS BUDGET VERSION 3



	GENERAL	COMMUNITY	PARK IMPACT	OAK WAY	PETERSON	BARONI
	FUND	PARK FEES	FUND	PARK	PARK	PARK
REVENUE						
FEE BASED PROGRAM INCOME	3,520,637	-	-	-	-	-
OTHER INCOME & FACILITY RENTALS	664,865	-	-	-	-	-
RDA PASSTHROUGH	1,600,000	-	-	-	-	-
INVESTMENT INCOME	45,000	15,000	1,000	-	-	800
TAX INCOME / COUNTY	4,655,000	-	-	-	-	-
PARK IMPACT FEES	-	2,000,000	60,000	-	-	-
ASSESSMENTS	-	-	-	23,896	42,490	99,352
OPERATING TRANSFER IN FROM GENERAL FUND	-	-	-	128,446	89,582	49,906
TOTAL REVENUE	10,485,502	2,015,000	61,000	152,342	132,072	150,058
	7 000 050			105.045	00.444	400.005
SALARIES AND BENEFITS	7,320,959	-	-	125,915	99,141	123,385
SERVICES AND SUPPLIES	2,753,108	-	-	26,427	32,931	21,373
CONTRIB. TO OTHER AGENCIES	15,000	-	-	-	-	-
CONTINGENCIES	20,000	-	-	-	-	-
OPERATING TRANSFER OUT	267,934	-	-	-	-	-
NOTES PAYABLE / LEASE PYMTS	-	-	-	-	-	-
TOTAL OPERATING EXPENDITURES	10,377,001		-	152,342	132,072	144,758
NET INCOME (LOSS) FROM ONGOING OPERATIONS	108,501	2,015,000	61,000	-	-	5,300

ONE TIME OPERATING EXPENSES				
TREE ASSESSMENT & INVENTORY	25,000			
TECHNOLOGY ASSESSMENT	50,000			
MARKETING ASSESSMENT	10,000			
TOTAL ONE TIME OPERATING EXPENDITURES	85,000			

	6 001 040			
CAPITAL PROJECTS	6,091,040			
CAPITAL PROJECTS' REIMBURSEMENTS	3,500,000			
NET CAPITAL PROJECTS COSTS	2,591,040			
CAPITAL PROJECTS FUNDING				
ALLOCATION FROM GENERAL FUND OPERATIONS	(23,501)			
ALLOCATION FROM BARONI PARK OPERATIONS	, , , , , , , , , , , , , , , , , , ,			
ALLOCATION FROM GENERAL FUND				
SPENDABLE ASSIGNED	-			
ALLOCATION FROM GENERAL FUND				
SPENDABLE UNASSIGNED	(2,567,539)			
ALLOCATION FROM BARONI PARK				
SPENDABLE RESTRICTED				
	_			

TOTAL NET ACTIVITY	(2,567,539)	2,015,000	61,000	-	-	5,300

CHICO AREA RECREATION AND PARK DISTRICT EXECUTIVE SUMMARY OF REVENUE AND EXPENDITURES BUDGET VERSION 3



			1					
	2022-2023	INCREASE	2021-2022	2021-2022	2021-2022	2020-2021	2020-2021	2020-2021
	BUDGET	(DECREASE)	BUDGET	ACTUAL YTD	% BUDGET	BUDGET	ACTUAL	% BUDGET
REVENUE								
FEE BASED PROGRAM INCOME	3,520,637	675,856	2,844,781	3,315,807	116.6%	4,010,988	2,246,223	56.0%
OTHER INCOME & FACILITY RENTALS	664,865	136,515	528,350	574,198	108.7%	318,640	1,710,204	536.7%
RDA PASSTHROUGH	1,600,000	60,000	1,540,000	1,593,211	103.5%	1,350,000	1,542,243	114.2%
INVESTMENT INCOME	45,000	5,000	40,000	28,338	70.8%	40,000	62,356	155.9%
TAX INCOME / COUNTY	4,655,000	477,000	4,178,000	4,237,727	101.4%	3,396,500	4,234,632	124.7%
TOTAL REVENUE	10,485,502	1,354,371	9,131,131	9,749,281	106.8%	9,116,128	9,795,658	107.5%
OPERATING EXPENDITURES								
SALARIES AND BENEFITS	7,320,959	739,864	6,581,096	5,573,201	84.7%	6,751,037	4,681,097	69.3%
SERVICES AND SUPPLIES	2,753,108	357,165	2,395,943	1,995,281	83.3%	2,250,952	2,021,707	89.8%
CONTRIB. TO OTHER AGENCIES	15,000	-	15,000	-	0.0%	15,000	9,298	62.0%
CONTINGENCIES	20,000	(5,000)	25,000	-	0.0%	25,000	-	0.0%
OPERATING TRANSFER OUT	267,934	154,405	113,529	-	0.0%	84,447	92,149	109.1%
NOTES PAYABLE / LEASE PYMTS	-	-	-	-	0.0%	1,000	-	0.0%
TOTAL OPERATING EXPENDITURES	10,377,001	1,246,434	9,130,568	7,568,482	82.9%	9,127,436	6,804,251	74.5%
NET INCOME (LOSS) FROM ONGOING OPERATIONS	108,501	107,938	564	2,180,799		(11,308)	2,991,407	

ONE TIME OPERATING EXPENSES		
TREE ASSESSMENT & INVENTORY	25,000	25,000
TECHNOLOGY ASSESSMENT	50,000	50,000
MARKETING ASSESSMENT	10,000	10,000
TOTAL ONE TIME OPERATING EXPENDITURES	85,000	1,236,434

CAPITAL PROJECTS								
CAPITAL PROJECTS	6,091,040	4,536,240	1,554,800	1,191,122	76.6%	1,981,500	1,601,820	80.8%
CAPITAL PROJECTS' REIMBURSEMENTS	3,500,000	2,650,000	850,000	-	0.0%	1,500,000	1,301,923	86.8%
NET CAPITAL PROJECTS COSTS	2,591,040	7,186,240	704,800	1,191,122	169.0%	481,500	299,897	62.3%
CAPITAL PROJECTS FUNDING ALLOCATION FROM GENERAL FUND OPERATIONS	(23,501)	22,938	(564)	(2,180,799)	387009.5%	11,308	(2,991,407)	-26453.6%
ALLOCATION FROM GENERAL FUND SPENCABLE ASSIGNED ALLOCATION FROM GENERAL FUND	-	-	-	-		-	-	
SPENDABLE UNASSIGNED FUNDS FROM ACCUMULATED CAPITAL RESERVES	(2,567,539) -	1,863,303 -	(704,237)	989,676	-140.5%	(492,808)	2,691,510	-546.2%
	-	-	-	-		-	-	

TOTAL GENERAL FUND ACTIVITY	(2,567,539)	(1,863,303)	(704,237)	989,676	(492,808)	2,691,510	
	(2,007,000)	(1,000,000)	(104,201)	303,070	(432,000)	2,031,010	

CHICO AREA RECREATION AND PARK DISTRICT REVENUE SUMMARY - GENERAL FUND - FUND 2490 BUDGET VERSION 3



								Est. 1948
	2022-2023 BUDGET	INCREASE (DECREASE)	2021-2022 BUDGET	2021-2022 ACTUAL YTD	2021-2022 % BUDGET	2020-2021 BUDGET	2020-2021 ACTUAL	2020-2021 % BUDGET
FEE BASED PROGRAM INCOME								
AFTER SCHOOL & CAMP PROGRAMS								
AFTERSCHOOL	2,052,225	458,292	1,593,933	1,681,697.35	105.5%	2,800,642	1,284,628.64	45.9%
CAMPS	301,300	34,610	266,690	430,931.37	161.6%	309,205	324,262.12	104.9%
SUBTOTAL	2,353,525	492,902	1,860,623	2,112,628.72	113.5%	3,109,847	1,608,890.76	51.7%
	2,000,020		1,000,020	2,112,020.72	110.070	0,100,041	1,000,000.70	011170
AQUATICS	160,570	(23,539)	184,109	117,325.46	63.7%	150,487	169,657.30	112.7%
CLASSES								
GENERAL CLASSES	117,260	63,260	54,000	84,186.83	155.9%	60,000	36,641.29	61.1%
COMMUNITY BAND	2,000	1,000	1,000	2,616.88	261.7%	1,125	11.88	1.1%
SENIOR ADULT CLASSES	-	(30,000)	30,000	31,378	104.6%	24,000	28,288	117.9%
YOUTH KARATE	30,000	-	30,000	30,743.64	102.5%	37,500	6,850.00	18.3%
TINY TOTS	65,000	35,997	29,003	38,024.21	131.1%	-	-	0.0%
SUBTOTAL	214,260	70,257	144,003	186,949.49	129.8%	122,625	71,791.34	58.5%
ADULT SPORTS PROGRAM FEE INCOME	232,942	(1,053)	233,995	198,204.42	84.7%	215,719	34,895.11	16.2%
SUBTOTAL	232,942	(1,053)	233,995	198,204.42	84.7%	215,719	34,895.11	16.2%
	202,042	(1,000)	200,000	100,204.42	04.170	210,710	04,000.11	10.270
NATURE CENTER								
PROGRAM FEE INCOME	256,840	68,280	188,560	212,856.32	112.9%	163,960	182,623.72	111.4%
SUBTOTAL	256,840	68,280	188,560	212,856.32	112.9%	163,960	182,623.72	111.4%
OTHER PROGRAMS								
SCHOLARSHIPS	(25,000)	_	(25,000)	(7,276.42)	29.1%	(15,000)	(5,343.20)	35.6%
RECREATION ADMIN	15,000	15,000	(20,000)	(7,270.42)	0.0%	(13,000)	(0,040.20)	0.0%
CO-SPONSORED & MISCELLANEOUS		-	_	3,577.68	0.0%	7,500	10.00	0.0%
SPECIAL EVENTS	30,000	23,100	6,900	-	0.0%	7,350	-	0.0%
TRIPS AND TOURS	30,000	24,000	6,000	27,446.60	457.4%	8,000	_	0.0%
SENIOR ADULT PROGRAMS	2,500	2,500	-	495.50	0.0%	6,500	573.00	8.8%
YOUTH SPORTS	250,000	4,409	245,591	265,395.01	108.1%	234,000	148,230.09	63.3%
SUBTOTAL	302,500	69,009	233,491	289,638.37	124.0%	248,350	143,469.89	57.8%
TOTAL FEE BASED PROGRAMS	3,520,637	674,803	2,844,781	3,315,807.20	116.6%	4,010,988	2,246,223.23	56.0%
	444.005	00.445	040 450	200 700 57	110 50/	000.050	100 110 77	54.00/
FACILITY RENTAL INCOME	444,865	98,415	346,450	382,782.57	110.5%	222,250	122,113.77	54.9%
REBATES & REIMBURSED COSTS	30,000	-	30,000	150,021.69	500.1%	30,000	209,576.93	698.6%
REIMBURSEMENTS - CITY PARKS	180,000	38,100	141,900	18,195.34	12.8%	51,390	1,352,714.31	2632.3%
MISCELLANEOUS	-	-	-	6,769.39	0.0%	4,000	12,000.05	300.0%
ENDOWMENTS DONATIONS	10,000	-	10,000	10,944.40	109.4%	10,000	2,594.82	25.9%
TOTAL OTHER INCOME	- 664,865	- 136,515	- 528,350	5,485.02 574,198.41	0.0% 108.7%	1,000 318,640	11,204.00 1,710,203.88	1120.4% 536.7%
	004,000	130,010	520,550	574,130.41	100.7 /0	510,040	1,710,203.00	550.7 /0
REVENUE FORM OTHER AGENCIES								
RDA PASSTHROUGH	1,600,000	60,000	1,540,000	1,593,210.77	103.5%	1,350,000	1,542,242.65	114.2%
INVESTMENT INCOME	45,000	5,000	40,000	28,337.60	70.8%	40,000	62,356.43	155.9%
TAX INCOME / COUNTY	4,655,000	477,000	4,178,000	4,237,726.95	101.4%	3,396,500	4,234,632.15	124.7%
TOTAL REVENUE FROM OTHER AGENCIES	6,300,000	542,000	5,758,000	5,859,275.32	101.8%	4,786,500	5,839,231.23	122.0%
TOTAL REVENUE	10,485,502	1,353,318	9,131,131	9,749,280.93	106.8%	9,116,128	9,795,658.34	107.5%

CHICO AREA RECREATION AND PARK DISTRICT SALARIES AND BENEFITS SUMMARY - GENERAL FUND - FUND 2490 BUDGET VERSION 3



								Est. 1948
	2022-2023	INCREASE	2021-2022	2021-2022	2021-2022	2020-2021	2020-2021	2020-2021
	BUDGET	(DECREASE)	BUDGET	ACTUAL YTD	% BUDGET	BUDGET	ACTUAL	% BUDGET
SALARIES								
FULL-TIME SALARIES	3,055,000	415,000	2,640,000	2,464,520.11	93.4%	2,289,000	2,192,102.93	95.8%
PART-TIME SALARIES	2,752,000	349,706	2,402,295	1,919,153.89	79.9%	2,786,831	1,412,758.17	50.7%
ACCUMULATED LEAVE	41,000	-	41,000	-	0.0%	41,000	35,060.95	85.5%
INSTRUCTORS	32,000	(38,580)	70,580	61,064.75	86.5%	78,005	24,120.30	30.9%
SUBTOTAL	5,880,000	726,126	5,153,875	4,444,738.75	86.2%	5,194,836	3,664,042.35	70.5%
BENEFITS								
FICA	445,000	53,000	392,000	334,594.97	85.4%	394,000	271,710.91	69.0%
RETIREMENT	629,000	88,000	541,000	556,298.55	102.8%	536,000	467,422.50	87.2%
RETIREMENT - GASB 68	-	-	-	-	0.0%	-	-	0.0%
HEALTH INSURANCE	565,400	126,900	438,500	300,653.94	68.6%	377,500	270,621.58	71.7%
COBRA	-	-	-	-	0.0%	-	-	0.0%
UNEMPLOYMENT INSURANCE	30,000	(68,000)	98,000	14,939.60	15.2%	300,000	114,916.06	38.3%
WORKERS COMP INSURANCE	120,000	(32,000)	152,000	146,862.48	96.6%	117,000	101,601.44	86.8%
ALLOCATION TO OTHER FUNDS	(348,441)	(154,162)	(194,279)	(224,887.30)	115.8%	(168,299)	(209,218.08)	124.3%
SUBTOTAL	1,440,959	13,738	1,427,221	1,128,462.24	79.1%	1,556,201	1,017,054.41	65.4%
TOTAL SALARIES & BENEFITS	7,320,959	739,864	6,581,096	5,573,200.99	84.7%	6,751,037	4,681,096.76	69.3%

CHICO AREA RECREATION AND PARK DISTRICT SERVICES AND SUPPLIES SUMMARY - GENERAL FUND - FUND 2490 BUDGET VERSION 3



	2022-2023	INCREASE	2021-2022	2021-2022	2021-2022	2020-2021	2020-2021	Est. 1948 2020-2021
	BUDGET	(DECREASE)	BUDGET	ACTUAL YTD	% BUDGET	BUDGET	ACTUAL	% BUDGET
SERVICES AND SUPPLIES ADVERTISING	44,000	14,000	30,000	11,039.68	36.8%	10,000		0.0%
AGRICULTURE	44,000 68,065	1,850	66,215	33,654.78	50.8%	41,143	-	0.0 <i>%</i> 71.2%
CLOTHING							29,297.43	
	8,000	1,000	7,000	7,523.62	107.5%	7,000	7,685.81	109.8%
	52,358	-	52,358	44,250.58	84.5%	52,175	48,584.59	93.1%
HOUSEHOLD SUPPLIES	48,600	2,000	46,600	39,170.49	84.1%	46,600	35,688.51	76.6%
	270,000	29,500	240,500	240,887.26	100.2%	140,000	138,258.24	98.8%
OFFICE EQUIPMENT REPAIR	-	(20,000)	20,000	22,256.74	111.3%	15,000	18,121.51	120.8%
	30,000	10,000	20,000	22,036.31	110.2%	15,000	18,121.51	120.8%
EQUIPMENT REPAIRS	23,250	920	22,330	26,123.01	117.0%	20,300	15,730.33	77.5%
FIELD EQUIPMENT	3,200	(5,421)	8,621	13,556.26	157.2%	1,750	855.55	48.9%
VEHICLE MAINTENANCE	18,000	5,500	12,500	24,620.83	197.0%	12,500	18,419.02	147.4%
POOL SUPPLIES	18,750	-	18,750	10,902.71	58.1%	15,000	15,890.99	105.9%
POOL EQUIPMENT	6,000	-	6,000	2,832.27	47.2%	4,000	1,347.35	33.7%
STRUCTURE & GROUNDS	188,900	10,800	178,100	128,745.75	72.3%	83,050	64,488.00	77.6%
WORK SERVICE SUPPLIES	2,050	-	2,050	63.79	3.1%	2,050	-	0.0%
SHOP SUPPLIES	9,950	3,600	6,350	14,645.18	230.6%	6,350	6,946.90	109.4%
VANDALISM	5,460	15	5,445	1,918.21	35.2%	4,950	3,577.22	72.3%
MEDICAL FIRST AID	3,050	(600)	3,650	728.86	20.0%	3,650	972.25	26.6%
MEMBERSHIP/PERIODICALS	24,500	-	24,500	18,138.62	74.0%	24,000	18,750.94	78.1%
OFFICE SUPPLIES	15,000	-	15,000	10,065.10	67.1%	18,000	5,475.66	30.4%
CONTRACT SERVICES	1,118,016	291,016	827,000	690,667.66	83.5%	935,120	1,001,645.60	107.1%
SERVICES	19,400	19,400	-	-	0.0%	-	-	0.0%
PUBS/LEGAL NOTICES	1,000	(21,000)	22,000	8,339.54	37.9%	22,000	2,592.49	11.8%
RENT/LEASE EQUIPMENT	5,400	-	5,400	9,524.58	176.4%	5,400	4,557.46	84.4%
RENT/LEASE STRUCTURES	2,000	-	2,000	1,500.00	75.0%	2,000	2,000.00	100.0%
SMALL TOOLS	3,900	(5)	3,905	4,103.36	105.1%	3,550	2,585.12	72.8%
EDUCATION & TRAINING	8,000	(1,000)	9,000	6,977.04	77.5%	9,000	3,034.88	33.7%
MISCELLANEOUS	10,000	(4,000)	14,000	11,257.62	80.4%	9,000	16,564.64	184.1%
PROGRAM SUPPLIES	203,125	21,720	181,405	120,547.42	66.5%	249,396	91,343.50	36.6%
DISTRICT OFFICE MEETING EXP	5,000	-	5,000	2,315.16	46.3%	5,000	99.32	2.0%
FUEL	50,000	(10,000)	60,000	28,997.48	48.3%	40,000	30,089.45	75.2%
PROGRAM TRANSPORTATION	3,700	230	3,470	1,100.00	31.7%	3,300	-	0.0%
DIST OFFICE BOARD MTG EXP	10,000	-	10,000	8,400.00	84.0%	10,000	8,350.00	83.5%
USE TAX	1,500	-	1,500	24.00	1.6%	1,500	-	0.0%
CONFERENCES	10,000	(5,000)	15,000	8,298.54	55.3%	15,000	3,805.09	25.4%
SUBTOTAL	2,290,174	344,525	1,945,649	1,575,212.45	81.0%	1,832,784	1,614,879.36	88.1%
UTILITIES WATER	151,521	53,566	97,955	05 046 50	97.0%	95,400	81,270.67	85.2%
ELECTRICITY	,	-		95,046.50 276 178 06				
	309,072	28,876	280,196	276,178.06	98.6%	258,518	262,188.85	101.4%
GAS SEWER	79,992	14,249	65,743	41,997.99	63.9% 107.0%	57,850	54,504.26	94.2%
SEWER	7,349	949	6,400	6,846.39	107.0%	6,400	8,863.37	138.5%
GODIOTAL	547,934	97,640	450,294	420,068.94	93.3%	418,168	406,827.15	97.3%
TOTAL SERVICE & SUPPLY	2,838,108	442,165	2,395,943	1,995,281.39	83.3%	2,250,952	2,021,706.51	89.8%



FY 2022/2023 CAPITAL IMPROVEMENTS

CAPITAL PROJECTS - DEFERRED N HOOKER OAK HOOKER OAK COMMUNITY PARK	Softball Field Sports Lighting Replacement Basketball Court Resurface Fieldhouse HVAC Replacement		890,000 35,400 66,000
PV POOL ROTARY PARK DISTRICT WIDE DISTRICT WIDE	Pool Room Roof Replacement Basketball Court Resurface ADA Upgrades Deffered Maintenance	-	48,000 35,400 135,000 140,000 1,349,800
CAPITAL PROJECTS - PLAY STRUC	TURES		
HOOKER OAK PETERSON PARK	Tot Lot Playground Replacement Playground Replacement	_	192,000 198,240 390,240
CAPITAL IMPROVEMENTS COMMUNITY PARK	Pickleball Court Conversion	-	84,000
FIXED ASSETS	Project Crew Truck Tractor 2023 Deck Mower Gator	-	65,000 102,000 100,000 15,000 282,000
		FY 2022/2023 TOTAL _	2,106,040
FUNDING SOURCES	CPRS Playground Grant		150,000
	General Fund Unassigned Fund Balance	TOTAL	1,956,040 2,106,040

FY 2021/2022 CAPITAL IMPROVEMENTS CARRIED FORWARD

	HVAC Replacement Bocce Ball Court Chapman Park Renovation Deck Mower	Carry Forward TOTAL	550,000 450,000 2,900,000 85,000 3,985,000
FUNDING SOURCES			

Prop 68 Grant Funding	2,900,000
Community Park Fund	450,000
General Fund Unassigned Fund Balance	635,000
TOTAL	3,985,000

CHICO AREA RECREATION AND PARK DISTRICT ADMINISTRATIVE CONTRACT SERVICES BUDGET VERSION 3



BUDGET VERSION	~	2022-2023 BUDGET	2021-2022 BUDGET	
ADMINISTRATIVE S	ERVICES ACTUARIAL EVALUATION SOFTWARE CAPITAL ASSETS SOFTWARE	7,105	12,000 16,700	(4,895) (16,700)
	CONTENT MANAGEMENT	- 65,000	10,700	65,000
	REGISTRATION SUPPORT FEES	150,000	152,400	(2,400)
		222,105	181,100	41,005
OFFICE EQUIPMEN	T SERVICE CONTRACTS			
	COMPUTER MAINTENANCE IT SUPPORT	-	7,000	(7,000)
	COMPUTER SOFTWARE (KRONOS, OFFICE 365)	98,000 105,000	- 92,400	98,000 12,600
	COPY MACHINE	18,000	92,400 18,000	12,000
	TELEPHONE SYSTEM	-	200	(200)
	POSTAGE MACHINE	6,000	4,600	1,400
		227,000	122,200	104,800
AUDIT & RELATED				
	AUDIT GASB 68 REPORTS	17,000	16,000 700	1,000
	AUDIT & RELATED SERVICES	700 17,700	16,700	1,000
		17,700	10,700	1,000
LEGAL SERVICES		25,000	30,000	(5,000)
PROFESSIONAL SE	RVICES			
	DISTRICT SERVICES	-	7,000	(7,000)
		40.000	10.000	
EMPLOYEE BACKG		18,000	18,000	
CONSULTANT SER	VICES			
	LOCAL GOVERNMENT CONSULTING	-	75,000	(75,000)
	FRAUD HOTLINE	1,075	1,075	-
	ELECTION	125,000	-	125,000
		126,075	76,075	50,000
TOTAL ANNUAL A	DMIN CONTRACT SERVICES	635,880	451,075	184,805
ONE TIME OPERA	TING EXPENSES MARKETING & BRANDING	10,000	_	10,000
			-	
	TECHNOLOGY ASSESSMENT	50,000	-	50,000
		60,000	-	60,000

TOTAL ADMINISTRATIVE CONTRACT SERVICES

695,880	451,075	244,805
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CHICO AREA RECREATION AND PARK DISTRICT PARKS ADMINISTRATIVE CONTRACT SERVICES BUDGET VERSION 3



PARKS ADMIN - DIS	STRICT GENERAL HOUSEHOLD REPAIRS AND MAINTENANCE SAFETY SECURITY UTILITIES	2021-2022 BUDGET 25,000 26,000 2,500 150,000 47,000 250,500	2020-2021 BUDGET 23,000 27,500 2,500 155,000 33,000 241,000	2,000 (1,500) (5,000) 14,000 9,500
SITE SPECIFIC				
COMMUNITY CENT		22,000	24 600	400
HOOKER OAK	LANDSCAPING	· · · · ·	21,600	400
	LANDSCAPING	1,900	1,800	100
TOTAL ANNUAL F	PARKS CONTRACT SERVICES			
		274,400	264,400	10,000
ONE TIME OPERA	ATING EXPENSES TREE ASSESSMENT & INVENTORY	25,000	18,000	7,000
TOTAL ADMINIST	RATIVE CONTRACT SERVICES	299,400	282,400	17,000

CHICO AREA RECREATION AND PARK DISTRICT GENERAL FUND - SUMMARY OF FUND BALANCE BUDGET VERSION 3



CATEGORY	DESCRIPTION	PROJECTED BEGINNING BALANCE	PROJECTED ACTIVITY	PROJECTED ENDING BALANCE
SPENDABLE: COMMITTED	IMPREST CASH (Petty cash) GENERAL RESERVE (Working capital)	1,500 2,000,000	- 500,000	1,500 2,500,000
TOTAL SPENDABLE: COMMI		2,001,500	500,000	2,501,500
SPENDABLE: ASSIGNED		-	-	-
SPENDABLE: UNASSIGNED	NET REMAINING UNDESIGNATED FUND BALANCE	3,500,000	(3,067,539)	432,461
TOTAL SPENDABLE FUND B	ALANCE	5,501,500	(2,567,539)	2,933,961
NON-SPENDABLE	INVESTMENT IN CAPITAL ASSETS (NET OF RELATED DEBT)	25,271,132	6,091,040	31,362,172
TOTAL FUND BALANCE		30,772,632	3,523,501	34,296,133

Notes: Under GASB #54 the Fund Balance is classified under different sub-categories as follows:

Spendable - Restricted	Has constraints on spending that are legally enforceable by outside parties.
Spendable - Unrestricted - Committed	Has constraints on spending that the District imposes upon itself by high-level formal action
	prior to the close of the period.
Spendable - Unrestricted - Assigned	Applies to resources intended for spending for a purpose set by the governing body itself or
	by some person or body delegated to exercise such authority in accordance with policy established by the board.
Spendable - Unrestricted - Unassigned	Residual fund balance.
Non-Spendable	Not available for spending, either now or in the future, because of the form of the asset (e.g. fixed assets)

* Unassigned Fund Balance is affected by changes made to our reserves, as well as current year net income. This is our best current estimate
of our Unassigned Fund Balance. It will continue to change as we monitor our revenues and expenses as we close out the FY.
 We will continue to see adjustments in this area until the year has been finalized.

CHICO AREA RECREATION AND PARK DISTRICT EXECUTIVE SUMMARY OF REVENUES AND EXPENDITURES - CITY OF CHICO COMMUNITY PARK FEES - FUND 2470 BUDGET VERSION 3



	2022-2023 BUDGET	INCREASE (DECREASE)	2021-2022 BUDGET	2021-2022 ACTUAL YTD	2021-2022 % BUDGET	2020-2021 BUDGET	2020-2021 ACTUAL	2020-2021 % BUDGET
INCOME		· · ·						
PARK IMPACT FEES	2,000,000	2,000,000	-	3,305,107	0.0%	-	2,230,752	0.0%
INTEREST INCOME	15,000	15,000	-	17,212	0.0%	-	-	0.0%
TOTAL INCOME	2,015,000	2,015,000	-	3,322,318	0.0%	-	2,230,752	0.0%
NOTES PAYABLE / LEASE PYMTS	-	-		-	0.0%	-	-	0.0%
UTILIZATION OF FUND BALANCE	-	-	_	-		-	-	0.0%
TOTAL INCOME OVER (UNDER) EXPENDITURES	2,015,000	2,015,000		3,322,318			2,230,752	0.0%

CHICO AREA RECREATION AND PARK DISTRICT EXECUTIVE SUMMARY OF REVENUES AND EXPENDITURES - COUNTY IMPACT FEES - FUND 2480 BUDGET VERSION 3



	2022-2023 BUDGET	INCREASE (DECREASE)	2021-2022 BUDGET	2021-2022 ACTUAL YTD	2021-2022 % BUDGET	2020-2021 BUDGET	2020-2021 ACTUAL	2020-2021 % BUDGET
INCOME								
PARK IMPACT FEES	60,000	-	60,000	73,625	122.7%	70,000	68,875	98.4%
INTEREST INCOME	1,000	300	700	1,530	218.5%	700	3,047	435.4%
TOTAL INCOME	61,000	300	60,700	75,155	123.8%	70,700	71,922	101.7%
NOTES PAYABLE / LEASE PYMTS	-	-		-	0.0%	_	-	0.0%
UTILIZATION OF FUND BALANCE	-	-	-	-	0.0%	-	-	0.0%
TOTAL INCOME OVER (UNDER)								
EXPENDITURES	61,000	300	60,700	75,155	101.7%	70,700	71,922	101.7%

CHICO AREA RECREATION AND PARK DISTRICT EXECUTIVE SUMMARY OF REVENUES AND EXPENDITURES - OAK WAY - FUND 2495 BUDGET VERSION 3



	2022-2023 BUDGET	INCREASE (DECREASE)	2021-2022 BUDGET	2021-2022 ACTUAL YTD	2021-2022 % BUDGET	2020-2021 BUDGET	2020-2021 ACTUAL	2020-2021 % BUDGET
INCOME		(========,						
ASSESSMENTS	23,896	76	23,820	22,764	95.6%	23,752	22,962	96.7%
INTEREST	-	-	, _	100	0.0%	-	79	0.0%
TRANSFER FROM GENERAL FUNI	128,446	53,617	74,829	-	0.0%	60,184	65,321	108.5%
TOTAL INCOME	152,342	53,693	98,649	22,864	23.2%	83,936	88,363	105.3%
OPERATING EXPENDITURES								
SALARIES AND BENEFITS	125,915	54,301	71,614	65,646	91.7%	63,689	63,688	100.0%
SERVICES AND SUPPLIES								
AGRICULTURE	2,700	-	2,700	2,921	108.2%	1,800	1,960	108.9%
HOUSEHOLD SUPPLIES	2,500	-	2,500	2,465	98.6%	2,500	3,022	120.9%
STRUCTURES & GROUNDS	8,000	-	8,000	3,334	41.7%	4,000	6,441	161.0%
VANDALISM	110	-	110	97	87.7%	100	68	68.3%
EQUIPMENT RENTS	-	(2,000)	2,000	-	0.0%	500	52	10.4%
CONTRACT SERVICES	6,850	-	6,850	5,445	79.5%	6,847	7,610	111.1%
WATER	1,812	237	1,575	1,429	90.7%	1,500	1,359	90.6%
ELECTRIC	4,455	1,155	3,300	6,163	186.8%	3,000	4,239	141.3%
SUBTOTAL	26,427	(608)	27,035	21,853	80.8%	20,247	24,752	122.2%
TOTAL OPERATING EXPENDITURES	152,342	53,693	98,649	87,499	88.7%	83,936	88,440	105.4%
TOTAL INCOME OVER (UNDER)								
EXPENDITURES	-	(53,693)	-	(64,635)		-	(77)	

Notes:

Property tax assessments on the residents in the Oak Way Assessment District are used to pay the maintenance costs of Oak Way Park which is maintained by CARD.

Property tax assessments on the residents in the Oak Way Assessment District cannot be raised due to how the assessment district was originally established. As such, some operating expenditures must be supplemented by the General Fund in order for the Oak Way Park Fund to properly operate. The General Fund is currently supplementing the costs of salaries and benefits of this fund.

Fund Balance for this fund is assigned as Spendable - Restricted for maintenance of the park.

CHICO AREA RECREATION AND PARK DISTRICT EXECUTIVE SUMMARY OF REVENUES AND EXPENDITURES - PETERSON PARK - FUND 2497 BUDGET VERSION 3



	2022-2023 BUDGET	INCREASE (DECREASE)	2021-2022 BUDGET	2021-2022 ACTUAL YTD	2021-2022 % BUDGET	2020-2021 BUDGET	2020-2021 ACTUAL	2020-2021 % BUDGET
INCOME ASSESSMENTS INTEREST	42,490	-	42,490	41,643 184	98.0% 0.0%	42,490	42,308 146	99.6% 0.0%
TRANSFER FROM GENERAL FUND	89,582 132,072	50,882 50,882	38,700 81,190	- 41,827	0.0% 51.5%	24,263 66,753	26,828 69,282	110.6% 103.8%
OPERATING EXPENDITURES								
SALARIES AND BENEFITS	99,141	48,088	51,053	46,798	91.7%	40,921	40,921	100.0%
SERVICES AND SUPPLIES AGRICULTURE HOUSEHOLD SUPPLIES STRUCTURES & GROUNDS VANDALISM	2,775 - 5,000 -	- - -	2,775 - 5,000 -	2,721 - 1,198 -	98.1% 0.0% 24.0% 0.0%	1,850 - 2,500 -	2,175 - 2,938 -	117.5% 0.0% 117.5% 0.0%
EQUIPMENT RENTS SMALL TOOLS CONTRACT SERVICES WATER ELECTRIC	- 4,182 20,528 446	- - 2,678 116	- - 4,182 17,850 330	- 2,508 22,257 154	0.0% 0.0% 60.0% 124.7% 46.7%	- 4,182 17,000 300	- 4,117 19,082 165	0.0% 0.0% 98.5% 112.2% 55.2%
SUBTOTAL	32,931	2,794	30,137	28,838	95.7%	25,832	28,478	110.2%
TOTAL OPERATING EXPENDITURES TOTAL INCOME OVER (UNDER) EXPENDITURES	- 132,072	- 50,882	<u>81,190</u>	(33,810)	93.2%	- 66,753	<u>69,399</u> (117)	104.0%

Notes:

Property tax assessments on the residents in the Peterson Park Assessment District are used to pay the maintenance costs of Peterson Park which is maintained by CARD.

Property tax assessments on the residents in the Peterson Park Assessment District cannot be raised due to how the assessment district was originally established. As such, some operating expenditures must be supplemented by the General Fund in order for the Peterson Park Fund to properly operate. The General Fund is currently supplementing the costs of salaries and benefits of this fund.

Fund Balance for this fund is assigned as Spendable - Restricted for maintenance of the park.

CHICO AREA RECREATION AND PARK DISTRICT EXECUTIVE SUMMARY OF REVENUES AND EXPENDITURES - BARONI PARK - FUND 2498 BUDGET VERSION 3



								Est. 1948
	2022-2023	INCREASE	2021-2022	2021-2022	2021-2022	2020-2021	2020-2021	2020-2021
	BUDGET	(DECREASE)	BUDGET	ACTUAL YTD	% BUDGET	BUDGET	ACTUAL	% BUDGET
INCOME								
ASSESSMENTS	99,352	4,041	95,311	93,428	98.0%	85,689	85,440	99.7%
INTEREST	800	500	300	723	241.1%	300	1,100	366.5%
TRANSFER FROM GENERAL FUNI	49,906	49,906	-	-	0.0%	-	-	0.0%
TOTAL INCOME	150,058	54,447	95,611	94,151	98.5%	85,989	86,539	100.6%
OPERATING EXPENDITURES								
SALARIES AND BENEFITS	123,385	52,795	70,590	65,646	93.0%	63,689	63,688	100.0%
SERVICES AND SUPPLIES								
AGRICULTURE	1,650	-	1,650	1,625	98.5%	1,100	679	61.7%
HOUSEHOLD SUPPLIES	-	-	-	-	0.0%	-	-	0.0%
STRUCTURES & GROUNDS	3,000	-	3,000	496	16.5%	1,500	4,968	331.2%
VANDALISM	110	-	110	-	0.0%	100	-	0.0%
EQUIPMENT RENTS	-	-	-	-	0.0%	-	-	0.0%
CONTRACT SERVICES	4,241	-	4,241	2,508	59.1%	4,100	4,117	100.4%
WATER	12,075	1,575	10,500	10,527	100.3%	10,000	10,928	109.3%
ELECTRIC	297	77	220	-	0.0%	200	-	0.0%
SUBTOTAL	21,373	1,652	19,721	15,156	76.8%	17,000	20,693	121.7%
TOTAL OPERATING EXPENDITURES	144,758	54,447	90,311	80,801	89.5%	80,689	84,381	104.6%
TOTAL INCOME OVER (UNDER) EXPENDITURES	5,300	-	5,300	13,350	251.9%	5,300	2,158	40.7%
ALLOCATION TO CAPITAL PROJECTS	-	-	-	-	0.0%	-	-	0.0%
TOTAL FUND ACTIVITY	5,300	52,795	5,300	13,350		5,300	2,158	

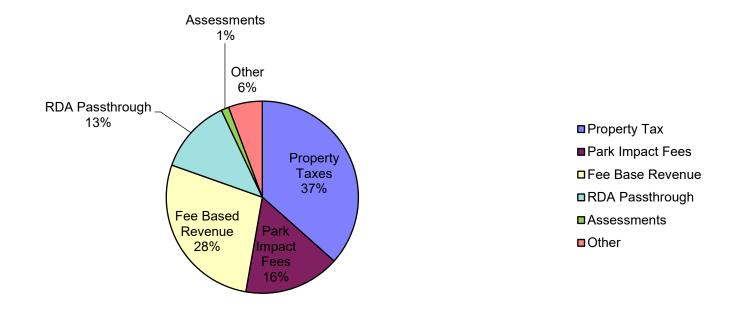
CAPITAL PROJECTS CAPITAL PROJECTS	-	-	-	-	0.0%	-	-	0.0%
CAPITAL PROJECTS FUNDING ALLOCATION FROM OPERATIONS ALLOCATION FROM SPENDABLE	-	-	-	-	0.0%	-	-	0.0%
RESTRICTED	-	-	-	-	0.0%	-	-	0.0%
	-	-	-	-		-	-	

Notes:

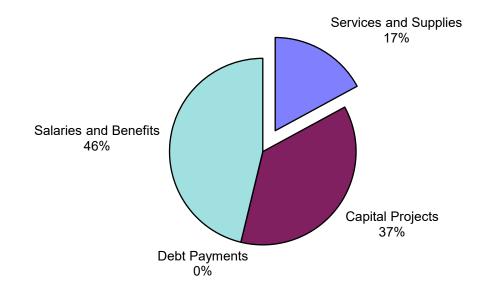
Property tax assessments on the residents in the Baroni Neighborhood Park Assessment District are used to pay the maintenance costs of Baroni Park which is maintained by CARD.

Fund Balance for this fund is assigned as Spendable - Restricted for maintenance of the park.

CARD BUDGET: REVENUE BY SOURCE



CARD BUDGET: BUDGETED EXPENDITURES





CHICO AREA RECREATION AND PARK DISTRICT BUDGET VERSION 3 PARK SITES AND FACILITIES



The Chico Area Recreation and Park District serves a 225 square mile area with an approximated population of 109,000. The District is located in the northwest corner of Butte County, California including the urban area of Chico and surrounding farmland.

The District currently operates three recreation centers, two swimming pools, one gymnasium, and six park and recreation areas. District parks range in size from .44 acres to 40 acres. Park sites and facilities operated by the District include:

FACILITIES

Community Center Location: 545 Vallombrosa Avenue Size: 3 acres Facilities: CARD administrative offices, recreation classrooms and multi-purpose room Chico Creek Nature Center Location: 1968 East 8th Street Size[.] 3 25 acres Facilities: Animal museum, exhibit hall, nature classroom, and administrative offices Dorothy F. Johnson Neighborhood Center Location: 775 East 16th Street Size: 3 acres Facilities: Community center, playground, picnic area and basketball court Lakeside Pavilion Location: 2565 California Park Drive Size: 1.6 acres Facilities: Community center, administrative offices and multi-purpose room Pleasant Valley Pool and Recreation Center Location: 2320 North Avenue Size: 1.1 acres Facilities: Community center and swimming pool **COMMUNITY PARKS Community Park** Location: East 20th Street and Martin Luther King Jr. Parkway Size: 40 acres Facilities: Playground, picnic area, softball fields, tennis courts, pickleball courts, soccer fields, sand volleyball courts, restrooms and gymnasium DeGarmo Park Location: 199 Leora Court Size: 36 acres Facilities: Pavilion, playground, picnic area, softball fields, soccer fields and dog park Hooker Oak Recreation Area Location: 1928 Manzanita Avenue Size: 35 acres Facilities: Playground, picnic area, basketball court, baseball field and softball fields Wildwood Park Location: 100 Wildwood Avenue Size: 18 acres

Facilities: Pavilion and picnic area, playground and softball fields

CHICO AREA RECREATION AND PARK DISTRICT BUDGET VERSION 3 PARK SITES AND FACILITIES



OTHER PARK SITE Baroni Park	ES
Location: Size:	Bruce Road at Remington Drive 7.285 acres Playground, basketball court, picnic area and open space
Centennial Par	
Location: Size:	Glenshire Lane 5 acres Playground, basketball court, picnic area and open space
Size:	North Marigold Ave.
Size:	3 Cattail Court 5 acres Open space
Size:	ob Hill 868 Palo Alto St 2.9 acres Playground, basketball court, disk golf and open space
Size:	Henshaw Avenue
Size:	Humboldt Avenue at Flume Street
Size:	1510 West 8th Avenue 8.7 acres Playground, basketball court, picnic area and restrooms
Peterson Park Location: Size: Facilities:	Rollins Lake Drive and Denali Drive 5.5 acres Playground, picnic area and basketball court
Rotary Park Location: Size: Facilities:	.7 acres
Size:	C One Mile Recreation Area 3.5 acres Softball field

CHICO AREA RECREATION AND PARK DISTRICT BUDGET VERSION 3 PARK SITES AND FACILITIES



Keefer Creek Park Location: Guntren Road Size: 10.3 acres Facilities: Undeveloped

River Road Undeveloped Properties Location: River Road Size: 1.6 acres Facilities: Undeveloped

CHICO AREA RECREATION AND PARK DISTRICT FISCAL YEAR 2022/2023 BUDGET VERSION 3 PART TIME/TEMPORARY/SEASONAL SALARY - SCHEDULE

EFFECTIVE JULY 1, 2022



TITLE	Step 1	;	Step 2	Step 3	Step 4	Ś	Step 5	Step 6	Step 7
Recreation Leader	\$ 15.00	\$	15.50						
Sr Recreation Leader	\$ 16.00	\$	16.50	\$ 17.00					
Director	\$ 17.50	\$	18.00	\$ 18.50	\$ 19.00	\$	19.50	\$ 20.00	\$ 20.50
Program Manager	\$ 21.50	\$	22.00	\$ 22.50	\$ 23.00	\$	23.50	\$ 24.00	\$ 24.50
Swim Instructor	\$ 15.00	\$	15.50						
Lifeguard	\$ 16.00	\$	16.50	\$ 17.00	\$ 17.50				
Asst. Head Guard	\$ 18.00	\$	18.50						
Head Guard	\$ 19.00	\$	19.50	\$ 20.00					

TITLE	Range	Min	Max
Adult Sports Offficial		\$ 16.00	\$ 29.00

TITLE	e ,	Step 1	5	Step 2	Step 3
Facility Attendant	\$	15.50	\$	16.00	
Lead Facility Attendant	\$	16.50	\$	17.00	

TITLE	S	itep 1	9	Step 2	Step 3		
Maintenance Aid I	\$	15.00	\$	15.50			
Maintenance Aid II	\$	16.00	\$	16.50	\$	17.00	

TITLE	Step 1 Step 2				Step 3
Finance Technician	\$ 20.00	\$	20.50	\$	21.00
Event Coordinator	\$ 20.00	\$	20.50	\$	21.00
Office Assistant	\$ 15.00	\$	15.50		

NOTES:

Step increases are performance based and reviewed annually

Starting salary dependent on relevant background and experience

PT Employees are limited to working a maximum of 999 hours per Fiscal Year (July 1 - June 30)

Extended PT Employees are limited to working a maximum of 1,560 hours per Fiscal Year (July 1 - June 30)

CHICO AREA RECREATION AND PARK DISTRICT FISCAL YEAR 2022/2023 BUDGET VERSION 3 PART TIME/TEMPORARY/SEASONAL SALARY - SCHEDULE

EFFECTIVE JANUARY 1, 2023



TITLE	Step 1	Step 2	Step 3	Step 4	Ś	Step 5	Step 6	;	Step 7
Recreation Leader	\$ 15.50	\$ 16.00							
Sr Recreation Leader	\$ 16.50	\$ 17.00	\$ 17.50						
Director	\$ 18.00	\$ 18.50	\$ 19.00	\$ 19.50	\$	20.00	\$ 20.50	\$	21.00
Program Manager	\$ 21.50	\$ 22.00	\$ 22.50	\$ 23.00	\$	23.50	\$ 24.00	\$	24.50
Swim Instructor	\$ 15.50	\$ 16.00							
Lifeguard	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00					
Asst. Head Guard	\$ 18.50	\$ 19.00							
Head Guard	\$ 19.50	\$ 20.00	\$ 20.50						

TITLE	Range	Min	Max
Adult Sports Offficial		\$ 16.00	\$ 29.00

TITLE	ο,	Step 1	5	Step 2	Step 3
Facility Attendant	\$	16.00	\$	16.50	
Lead Facility Attendant	\$	17.00	\$	17.50	

TITLE	9,	Step 1	0,	Step 2	Step 3		
Maintenance Aid I	\$	15.50	\$	16.00			
Maintenance Aid II	\$	16.50	\$	17.00	\$	17.50	

TITLE	Step 1	9,	Step 2	Step 3		
Finance Technician	\$ 20.00	\$	20.50	\$	21.00	
Event Coordinator	\$ 20.00	\$	20.50	\$	21.00	
Office Assistant	\$ 15.50	\$	16.00			

NOTES:

Step increases are performance based and reviewed annually

Starting salary dependent on relevant background and experience

PT Employees are limited to working a maximum of 999 hours per Fiscal Year (July 1 - June 30)

Extended PT Employees are limited to working a maximum of 1,560 hours per Fiscal Year (July 1 - June 30)

PROPOSED SCHEDULE - PENDING PASSAGE OF MINIMUM WAGE INCREASE

Superviors Unit - Local 39									
July 1, 2022-June 30,2023	Step A	Step B	Step C	Step D	Step E	Step F			
Recreation Supervisor									
Hourly	\$ 32.64	\$ 34.28	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66			
Monthly	\$ 5,658	\$ 5,942	\$ 6,238	\$ 6,550	\$ 6,878	\$ 7,221			
Annually	\$ 67,891	\$ 71,302	\$ 74,859	\$ 78,603	\$ 82,534	\$ 86,653			
Park Supervisor									
Hourly	\$ 32.64	\$ 34.28	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66			
Monthly	\$ 5,658	\$ 5,942	\$ 6,238	\$ 6,550	\$ 6,878	\$ 7,221			
Annually	\$ 67,891	\$ 71,302	\$ 74,859	\$ 78,603	\$ 82,534	\$ 86,653			
		-	-	-	-	-			
Parks Unit - SEIU	Parks Unit - SEIU								
July 1, 2022-June 30,2023	Step A	Step B	Step C	Step D	Step E	Step F			
Utility II									
Hourly	\$ 30.26	\$ 31.77	\$ 33.36	\$ 35.03	\$ 36.78	\$ 38.62			
Monthly	\$ 5,245	\$ 5,507	\$ 5,782	\$ 6,072	\$ 6,375	\$ 6,694			
Annually	\$ 62,941	\$ 66,082	\$ 69,389	\$ 72,862	\$ 76,502	\$ 80,330			
Utility I									
Hourly	\$ 26.14	\$ 27.45	\$ 28.82	\$ 30.26	\$ 31.77	\$ 33.36			
Monthly	\$ 4,531	\$ 4,758	\$ 4,995	\$ 5,245	\$ 5,507	\$ 5,782			
Annually	\$ 54,371	\$ 57,096	\$ 59,946	\$ 62,941	\$ 66,082	\$ 69,389			
Maintenance Worker									
Hourly	\$ 18.00	\$ 18.90	\$ 19.85	\$ 20.84	\$ 21.88	\$ 22.97			
Monthly	\$ 3,120	\$ 3,276	\$ 3,441	\$ 3,612	\$ 3,793	\$ 3,981			
Annually	\$ 37,440	\$ 39,312	\$ 41,288	\$ 43,347	\$ 45,510	\$ 47,778			

Unrepresented				1		1				1			1
July 1, 2022-June 30,20)23		Step A		Step B		Step C		Step D		Step E		Step F
General Manager		-		1									
	Hourly		62.50										
	Monthly		10,833										
	Annually	\$	130,000	l									
Parks and Facilities Manager		4		-		4		4		-		4	
	Hourly		37.31	\$	39.18	\$	41.14	\$	43.19	\$	45.35	\$	47.62
	Monthly		6,467	\$	6,791	\$	7,131	\$	7,486	\$	7,861	\$	8,254
	Annually	\$	77,605	\$	81,494	\$	85,571	\$	89,835	\$	94,328	\$	99,050
Recreation Manager	1.1.4.1.1.1.1.1	ć	27.24	6	20.40	Ċ	44 4 4	ć	42.40		45.25	ć	47.00
	Hourly		37.31	\$	39.18	\$	41.14	\$	43.19	\$	45.35	\$	47.62
	Monthly	_	6,467	\$	6,791	\$	7,131	\$	7,486	\$	7,861	\$	8,254
	Annually	\$	77,605	\$	81,494	\$	85,571	\$	89,835	\$	94,328	\$	99,050
Finance Manager	بالمربطا	~	27.21	Ċ	20.10	6	41 1 4	ć	42.10	Ċ	45.35	ć	47.00
	Hourly Monthly		37.31	\$	39.18 6,791	\$ \$	41.14 7,131	\$	43.19	\$ \$		\$	47.62
			6,467	\$		-		\$ \$	7,486		7,861	\$	8,254
	Annually	ф	77,605	\$	81,494	\$	85,571	φ	89,835	\$	94,328	\$	99,050
HR Manager	Hourly	¢	37.31	\$	39.18	\$	41.14	\$	43.19	\$	45.35	\$	47.62
	Monthly		6,467	ې \$	6,791	ې \$	7,131	ې \$	7,486	ې \$	45.35	ې \$	8,254
	Annually		77,605	э \$	81,494	ֆ \$	85,571	ֆ \$	89,835	ֆ \$	94,328	Դ \$	0,254 99,050
Business Services	Annually	φ	77,005	φ	01,494	φ	05,571	φ	09,030	φ	94,320	φ	99,000
Busiliess Services	Hourly	ç	37.31	\$	39.18	\$	41.14	\$	43.19	\$	45.35	\$	47.62
	Monthly		6,467	ې \$	6,791	ې \$	7,131	ې \$	7,486	ې \$	7,861	ې \$	8,254
	Annually		77,605	φ \$	81,494	φ \$	85,571	φ \$	89,835	φ \$	94,328	φ \$	99,050
HR/Recruitment Specialist	Annualiy	φ	77,005	φ	01,494	φ	05,571	φ	09,033	φ	94,320	φ	99,030
nky keci ultinent specialist	Hourly	¢	24.40	\$	25.62	\$	26.90	\$	28.25	\$	29.66	\$	31.14
	Monthly		4,229	э \$	4,441	ֆ \$	4,663	э \$	4,897	ֆ \$	5,141	ֆ \$	5,398
	Annually		50,752	φ \$	53,290	φ \$	55,952	φ \$	58,760	φ \$	61,693	Գ \$	64,771
Finance Specialist	Annualiy	ψ	50,752	Ψ	55,290	ψ	JJ,9JZ	ψ	50,700	Ψ	01,095	ψ	04,771
	Hourly	¢	24.40	\$	25.62	\$	26.90	\$	28.25	\$	29.66	\$	31.14
	Monthly		4,229	φ \$	4,441	Ψ \$	4,663	φ \$	4,897	\$	5,141	φ \$	5,398
	Annually		50,752	φ \$	53,290	φ \$	55,952	φ \$	58,760	φ \$	61,693	φ \$	64,771
Facility Coordinator	Annualiy	Ψ	50,752	Ψ	55,230	Ψ	00,002	Ψ	30,700	Ψ	01,035	Ψ	04,771
	Hourly	\$	21.23	\$	22.29	\$	23.40	\$	24.57	\$	25.80	\$	27.09
	Monthly		3,680	\$	3,864	\$	4,056	\$	4,259	\$	4,472	\$	4,696
	Annually		44,158	\$	46,363	\$	48,672	\$	51,106	\$	53,664	\$	56,347
Assistant Facility Coordinator	, united any	Ŷ		Ŷ	10,000	Ψ	10,012	Ψ	01,100	Ŷ	00,001	Ψ	00,011
,	Hourly	\$	19.50	\$	20.48	\$	21.50	\$	22.58	\$	23.71	\$	24.90
	Monthly		3,380	\$	3,550	\$	3,727	\$	3,914	\$	4,110	\$	4,316
	Annually		40,560	\$	42,598	\$	44,720	\$	46,966	\$	49,317	\$	51,792
Admin/Customer Service Rep	'		,	<u> </u>	,	<u> </u>	,		,	<u> </u>	,		,
	Hourly	\$	21.23	\$	22.29	\$	23.40	\$	24.57	\$	25.80	\$	27.09
	Monthly		3,680	\$	3,864	\$	4,056	\$	4,259	\$	4,472	\$	4,696
	Annually		44,158	\$	46,363	\$	48,672	\$	51,106	\$	53,664	\$	56,347
Marketing Coordinator	,												
	Hourly	\$	30.07	\$	31.57	\$	33.15	\$	34.80	\$	36.54	\$	38.37
	, Monthly		5,212	\$	5,472	\$	5,746	\$	6,032	\$	6,334	\$	6,651
	Annually		62,546	\$	65,666	\$	68,952	\$	72,384	\$	76,003	\$	79,810
Recreation Coordinator													
	Hourly	\$	24.82	\$	26.07	\$	27.37	\$	28.74	\$	30.17	\$	31.68
	Monthly		4,302	\$	4,519	\$	4,744	\$	4,982	\$	5,229	\$	5,491
	Annually		51,626	\$	54,226	\$	56,930	\$	59,779	\$	62,754	\$	65,894
	,												